(a)	·	SERVIT	
THE TITLE/NU	MBER/VOLUME:	CROZIER, ROSS	
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INCHICTURE MAR	-		12
INCLUSIVE DAT	T/LOCATION:	v 1949 - 9A4B19 Office of Person	nnel
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DATE RECEIVED	DATE RETURNED	(PRINT NAME)	REVIEWING OFFICIAL
nou 15,1978		Betsy PALMER	Betay Tolmer
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MENORANDUM FOR: Chiof, Donofit and Corvice Division

THROUGH

Chief, Control Perpared Pivision

SUBJECT

Creditability of Service - Done L. Crosier

- Affairs Staff, will tender his resignation from the Agency on or about 16 August 1983. In the final rovies of his reserves, it was noted that Crosiss had apparently been incorrectly enteger-indeed as a contract "agent" during a period of service extending from 1 June 1949 through 31 key 1897. To confirm the evidence found in the files, we have attempted to obtain the testingay of subject's former supervisors but, unfortunately, a number of them could not be identified and others are not available at Beadquarters.
- 2. As an alternative, we have extracted copies of correspondence contained in Crosier's file which we believe provide sufficient evidence that subject was, in fact, an employee of the Agency during the period in quantics. Since Crosier was under conflicted cover during the entire period to major pertion as a stables?), we found little evidence of regular office hours or day-day supervision. Irregularity of hours and a limited amount of supervision, however, are not unusual even for regular staff exployees working under the same type of cover. We have, on the other hand, correspondence which reveal a degree of direction and control-including proposals for training, reassignment, and grade of independent contractor.
- 3. We are attaching a resume of statements made in the correspondence referred to, with ecpies of the correspondence it—molf, to substantate the above. On the basis of these statements, it is requested that Croster's service from 1 June 1849 through 31 May 1957 be decared to have been in an employee states and bence creditable for annual leave purposes. Creditability for Civil Service Betirument, we understand, would be limited to the period 1 June 1949 through 31 Decamber 1854 since assendments to the Secial Security Act proclude extending such creditability to contract employees beyond the year 1854.

4. Also attached is a sampleted Form 164, ostablishing the adjusted Service Computation Date for leave purposes, should this request be approved.

Becomed FitzGorald Chief, Special Affairs Staff

DATE

Distribution:

Grig. & 1 - Addressee w/att 1 - Chief, Contrast Personnel Division w/o/att 1 - EAS/FERS

DEP/EAS/FERSCHNEL/ROY W. FORSLUND/jal

9 August 1963

Attachment to Ecoo 848: 63-488

direct many of the statements listed below refer to Greeier by provious (old) or simply as "subject" or "he", we are certifying that all of these extracts portain to Cresier.

Dispatch Dr. TELL-2-7, 39 Ray 1949, Chief of Station, San Jose, Costa Rica to Enedgesiters:

Pare D of disputch states: "We do not feel and control and dispution of his notivities will be any problem."

Dispatch So. 7254-603, 9 August 1949, Chief of Station, San Jose, Costa Rica to Esadquarters:

Item 16 of disputed reports: "Be were cally as directed by us"

Bispotch So. TESA-509, Circa July 1961, Chief of Station, San Jess Costs Rica to Encountries:

"Other Factore" of Operational Baylow observes" subject's operations, as planned by this station and approved by Suadjentiers, were motors."

Bingatch No. 7884-1818, Circa April 1988, Chief of Station, San Jess, Costa Bion to Ecodomerters:

Disputed montions "En (Croster) is considentions, bard working, loyal, imaginative, and amenable to pupervision:"

Disputch No. 2004-178, 16 June 1889, Chief of Station, San Jess, Costa Rica to Ecocymptess:

Estire dispatch discusses Subject's possible assignment to Argestina or Transmola.

Cable-Dir-6480, 25 Jum 1886, Director to Chief of Station, Enn Jose, Costa Rica:

Coble requests that "TAIDARA come to Endguarters at his convenience for discussion re cover and possible FCS Cuba"

Page 2 of Attentions

Dispoted So. Elf-4-1077, 20 Harch 1918, Esacquarters to Calca of Station, Debug, Catal

Disputed examines present ion from precent grade (equivalent of a 62-63) to the equivalent of a 62-11.

Maraton, End-4-314, 17 decemp 1277, Class of Pastier, Indian, Cala to Beneguartors:

Para 4 of disputch symbo of a proposed - TOT to Endquestore for establishing regarding his feture accipations to Educa or to a new post.

3 July 1963

STELLECT : Termination of Contract - Earold R. EDEMAYR

It is requested that the contract for Career Agent Earold 2. ECREATE, as amended, effective 1 June 1887, by terminated upon clear of business 30 September 1983. Subject was advised of this termination on 1 July 1983, and the 90 days actual notice required by para. 18 (a) of the contract empires on 30 September 1983.

Chief, Special Affaire Staff

BDD/SAS/PERSCHEEL/John H. Eartin/ket (3 July 63)

Distribution: Orig & 1 - Addressee 1 - SAS/Personnel 14-00000

SECRET

13 March 1963

MEMORANDUM FOR: Chief, Finance Division

Chief, Staff Agent Accounts Section Chief, Contract Personnel Division

THROUGH SUBJECT

: Reassignment of Career Agent -

Harold R. NOEMAYR

This is to advise you that Career Agent Harold R.

NOEMAYR was reassigned PCS from JMWAVE to the Washington,

D. C. area on 21 January 1963.

HOWARD J. PRESTON Chief, SAS/Support

DDP/SAS/Personnel/John H Martin/kct (13 Mar 63)

Distribution:

Orig & 1 - Addressee

1 - C/CPD

1 - SAS/Pers

SECRET



SECRET

13 November 1962

MEMORANDUM FOR:

Chief, Contract Personnel Division

SUBJECT

Application of Premium Pay for Certain Contract Personnel

It is requested that the contracts for the following named Contract Employees and Career Agents be amended to include, in the applicable paragraph, the following provision:

"You are herein authorized Premium Pay in lieu of overtime in conformance with and subject to the policies of this organization."

BLAINAUSE, Russell J.
DELLAROCCO, Peter V.
GLAVASCO, Philip D.
HEARD, Bruce R.
STUART, Jennifer A.
TARTARILLO, John K.
TARYDINA, Jacob C.
CADICK, Irving G.
NOEMAYR, Harold R.
DEVUONO, Irving G.
SLOMAN, Henry J.
LAURENKUS, Marvin A.
STARKROOD, Kenneth A.

WILLIAM K. HARVEY Chief, Task Force W

APPROVED:

Director of Personnel

Date

DDP/TFW/Personnel/JDurham/kct (6576)
Distribution:

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1 - TFW/Personnel

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CONFIDENTIAL

DO:-) WH

NCEMAYER, HAROLD B. (P) CAREER AGENT

89**, 25**8

Av 22 March 6

ta. gr61 180ct59 \$9,215 \$9,475

MENALIDE FULL Obief, Scalered Personnel Dividies

Application of Boundary Allowance for Cortain Contract Personal

To be requested that the enterests for the fellowing most

Control Explorer and Control to the c

"Les are herein culturised bearing souleteres in emfermen with and analoss to the pullates of this errandenden."

CADITS, Reving C. (Corose Agent) DEFINED, Deving C. (Corose Agent) EVERLYR, Barold R. (Corose Agent) CLAVASSO, Philip D. (Contract Exployed) NEARD, Evens R. (Contract Exployed)

Media 8. Alexan Chace, 274/Suspers

DEP/TRI/Personnell.JERNITEIME (25 September 1952)

Pistributions

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Men Distributed

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NESORANDUM 901 Chairman, CS Agent Penal

REJECT

Carser Agents of TM

PRY INCOMES

Memorandum to Chief, Task Force W from Chairman, CS Agent Femal, dated 6 June 1962, Subject: Information About Career Agestes

For your request contained in reference assertantes the following information is complied on career agents assigned to Task Porce Wi

a. (EDELTH, ESTAIN B., GS-12, 67,475 (ASSAUL)

b. CAMCE, Irving 0., 03-15, \$13,750 (SEAVE)

DEVUCEO, Drving C., CS-23, 531,155 (ASSAVE)

HILLIAM & PARVEY Galef, Task Ferres W

Distribution:

Original & 1 - Addresses

1 - Personnel

3 - Subject Files.

ESTEMBLE TO: Career Agent Panil

. Anderstal of Revell B. Bearen

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15/1/Personal HWIIII (15 Austonber 1961)

To whater

Mr. Harald R. Noemayr

Dear Mr. Roomsyri

Reference is made to year contract with the United States Government, as represented by the Contracting Cilicar, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled "Compensation" which pertains to the authorisation of additional compensation in the amount of \$90 per menth is deleted in its entirety.

All other terms and conditions of the contract, as amended, romain in full force and effect.

THEMMEND BEFATE DETENT

B	¥	
_	Ψ,	
		Centraction Officer

William

Mr. Espold R. Mossanys

Doss Mr. Noemayrı

Beforesce to made to your contract with the Ented States Government, as represented by the Contracting Officer, effective I has 1967, as amended.

Effective close of business 19 June 1961, that portion of Paragraph two (2) entitled "Compensation" which pertains to the authorization of additional compensation in the amount of \$80 per ments is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States Government

Centracting Officer

28 June 1961

MENURARDUM POR

Contract Personnal Division

SIBJECT

Appendicant of Contract, then of Harald R. BURNING

It is requested that the Contract for Subject, as assented, be further exended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, amounting to \$60.00 per month, effective 8 January 1951, in lieu of payment of the regular evertime rates for irregular, washeduled and frequent evertime, for the duration of this assignment. It is requested that this discontinuance be effected C.O.J. 10 June 1961.

REPRET V. JUL. Chief, Wi/4/Personnel

APPROVED

PRID V. CIRCE Chief, WH/4/Suppers Mr. Mareld R. Moomays

Done Mr. Moomeyer

Reference is made to year contrast with the United States Government, as represented by the Contrasting Cilicor, effective I June 1957, as amended.

Executive 8 January 1961, and to continue for the describes of your current shalpment, paragraph two (3) of embject contrast, emittled "Componenties" is amended to anthorize additional componenties in the amount of \$00.00 per month in recognition and componenties of the irregular, emocheduled and frequent requirement of hours of duty over and above the regular and daily exhodule.

All other terms and conditions of the centrest, as amended, remain in

drited states government

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Cent	rection	Office	98

Mr. Harold R. Nosmayr

Dear Mr. Noomayri.

Reference is made to your contract with the United States Government, as represented by the Centracting Officer, effective I Ame 1957, as amended.

· Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject centract, entitled 'Compansation' is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the trregular, unschoduled and frequent requirement of hours of duty over and above the regular and daily

All other terms and conditions of the contract, as amended, remain in fall torse and effect.

united states government

Contracting Officer

4 May 1951

MANATHAN BAST

Portacet Personnel Minister

SUPLECT

Assessment of Contract, case of Eurold R. MORATER

To be requested that the Contract for Adject, as account, to further asserted to reflect the following edition: "Jermenties".
"Tow will receive additional componention, assuming to 190.00 per month, effective 8 Jensey 1961, in lieu of payment of the regular courties rates for irregular, unscheduled and frequent overtime, for the duration of this applicant."

EREST V. JUL Colof, MI/4/Personal

APPROVED

ELL, WALLET

1

Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

В	?		
	Contracting	Officer	

[ERRIP?



Mr. Harold R. Noemayr Dear Mr. Noemayr: Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957, as Effective 1 May 1958, said contract, as amended, is further amended in the following manner: a. The first sentence of subparagraph (b) of paragraph four (4), entitled "Allowances", is revised to read as follows: "In addition to the above payments, you will be entitled to an... equalization allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalization allowance for Mexico City is presently \$000.00)" b. The following subparagraph is added after subparagraph (c) of paragraph five (5), entitled "Travel"; "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment." All other terms and conditions of the contract, as amended, remain in full force and effect. You will please indicate your approval by signing in the space provided below. UNITED STATES GOVERNMENT

ACCEPTED:

Harold R. Noemayr

WITNESS:

APPROVED:



Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

"In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum. GS-12."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

.	BY	
	Contracting	Officer
	į,	
ACCEPTED:	i t	
Arthur G. Vaivada	<u> </u>	
WITNESS:		
ADDDOVED.	. :	

6300F 1 Excluded train automatic dawleying on and care Mr. Arthur G. Valvada

Dear Mr. Valvadat

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1757.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances," the followings

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the centract remain in full force and affect.

United States Government

Contracting Officer

APPROVED:

Mr. APCOR U. Valvada

Doss Mr. Vilvada:

Reference is made to your centract with the United States Coversment, as represented by the Contracting Officer, effective I August 1984, as amended, Effective I August 1984, as amended, estimated by mutual consent of the parties thereto and in lieu thereof the following agreement is substituted:

The United States Coverament, as represented by the Contracting Officer, hereby contracts with you for your services us a Carner Agent under the following terms and conditions:

- 1. Status. By virtue of your relationship with the United States Government in the performance of survivae under this agreement your legal status is that of a Government employee under contract. As such, you are entitled only to the rights, privileges and bound'tt stipulated bersio. It is understood that you will act under cover unitable so disgues your relationship to the Government, but you will be assigned to advertage and operational directions and control by the Government at all times.
- 2. Compensation. In full come deretica for your services as a Career Agent, you will be compensated at the rate of \$190 per ansum. 63-11. In addition, you will be entitled to with a state promotions in a moment similar to the procedures prescribed for Covernment staff employees. In the event that the salary local of your indicated quadrate altered by Federal Legislation and adopted by the Government, the compensation authorised under this contract shall be altered accordingly. Premata will be made hereusder as directed by you in writing in a manner acceptable to the Government.
- I. Tance. (a) In the event times are not adchiefd by your cover facility or in the event power cover facility withholds tames on only part of the companies the power of the companies. In the you becomeder, the Covernment, in the of security considerations involved, will attable be found increase them two all or the remainder of tamble meases due you under this concret in an emount equivalent to the United States income the withholding according based open your tanable income under this agreement and present exercision(s). Sums so withhold by the Covernment will be paid over to the literary Revolus Service. Its Form W-8 will be increased by the Covernment and you will be increased as to the method to be followed in making coverly filling of returns, estimates and pay-
- (d) If for cour considerations your ten paymonts exceed your tens tax liability under this agricular, the Construent will make appropriate retinbursoments in conformance with applicable policies and precedures.
- formance with and as the rates greaterfied to the Standardized Regulations, Coveragient Civilians, Foreign Acces.).

GABLET BUT BUTCHARTE CONTRACT STA 7 -3

- (b) In additing to the above payments, you will be emitted to an equalisation allowance collected at the sets of \$2130 per annum. This allowance to in lieu of any present or interestanded and pess allowance established for your present permanent pure of day oversand, but is subject to the each toward provintions applicable to standardized post allowances. It is understood and agreed that this allowance is predicted upon the comparative cost of living between Westington, D. C., and your oversand post, your unaddicted cover, family stands and heate compensation. Consequently, this allowance may be unlistentally adjusted or discontinued by the Government whenever warranted by a change in any of these incident. Fo accounting will be required for this allowance.
- 5. Travel. You will be advanced or retainment deads for the following travels and traveportation expenses:
 - (a) For you alone for autorise i everythmal travel. Is addition, you will be extitled to reimbrousers in accordance with anadardized Covernment rates for the authorised official and of your privace automathle.
 - (b) Upon the excisiverary completion of although it is successful overseas service under this court int, you will be entitled to have leave travel superess for you and have distributed factors pass permanent post of day everseas to your place of recorded residence in the Distribut States and record ment expenses to your parameter post of day overseas; provided, however, that you have fulfilled any other requirements relating to home loave which are applicable to Corporatees shall compleyees.
 - (a) Upon the successful encupiation of year countries under this agreement, for you, your dependence, your household effects and year private automobile from your permanent past of healfament overseas to your place of realfame in the United frame.

The will be emitted to pay dism in live of orbitatives is the course of all troval performed becomes and, when unberteed, for you alone while on temperaty duty many from your personnent post of notigatives. All troval, breasportation and per dism provided for unter this paragraph must be properly authorized and expenses incurred birronder are subject to physical and ancounting in compliance with highlights Chronicated regulations.

- 6. Operational Empresor. The willing advanced or selectured for expression for expression operational expected including, an unit limited to, expressionated and the purchase of information, as appetitually approved by the Covernment. Such feeds will be emplore to accounting in compliance with Covernment sequenties.
- 7. Repayment. It is recognized that your delivers to assume the or relead any monion advanced you bettender that are the flavorament to withheld the total amount of such independent on my partite thereal from any monion due you under the terms of this centrary; such meanur as it doesno approparable.

Excluded from automatic conductation had activated from

- 6. Becelled. Its For will be estilled to death and disability benefits equal to these authorised order the Faderal Employers' Compensation Act. Be amended. Claims by your your hoirs, or legal representatives under this paragraph will be precessed by the Continuous to accordance with its procedures to each manual as not to impair security:
- (b) You will be entitled to craticulate of pay and allowances in a magnet similar to that see forth to the Missing Persons Act (50 U.S. C.A., App. 1001-1015).
- te) You will be untilled to sick and annual leave equal to and publication the same rules and regulations applicable to Government staff employees. Such annual leave may only be taken at times and places approved in advance by appropriate representatives of the Government. All accound but unused leave carried water year contract with the United States Government effective. I August 1954, as amended, will be transferred to your leave account under this agreement in conformance with artibilities crediting procedures.
- (d) From the componentian raid you present to this contract, there shall be deducted the appropriate rate percentage (presently 6 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fraid. If the conditions of your count mattant or receive that you make comtributions to the Secial Country fund. And contributions shall be at your omnouse.
- 9. Cover. It is anticipated that you mil antertake certain cover employment in the course of your performence under this agreement. It is expressly understood and agreed that any and all dominants which you may execute in the course of such cover employment are subtributed to this agreement and may contradiction in terms which may in any way amplify, extend or seatrict your nights and/or obligations have under shall be resolved by this agreement which shall shall always be dominant.
- 10. Officet. Any and all componention, allowanced or other beautits. (including benefits to hind) received from or through your cover activities will be used to effect answers due you under this contract and will reduce Decordingly the Government's direct payment obligation beremeder. Sums so offsot are payment by the Coverament ander this contract and for purposes of Voderal leaune tention. You will report every six (f) menths during the term of this agreement all bearits escaived from or through your cover activities and, if such honelity exercitations due you wider this contract. The sopers will be accompatied by said enters amount, which you haveby agree to the cale property of the Covernment. Fathure to semult simely reports and, as appropriate, excess payments, may men't in expension of any payments dee you becomeder. As an alternative to the above, the Covernment may of Buy time exercise its basic right to require payment ever in it of the emoinmonth received by you irom or through your cover activities which would otherwise be effect as described above. In such cases the Coverement will pay directly to you the empluments called for by this constract.
- 11. Execution of Documents. It is the performance of services under this contract, you assume the currely of Government finds or take title of record to property of any acture whatevery and wherever situate, which property has to fact been purchased with mentes of the U. S. Government, you hereby recognize and acknowledge the executes of a trust solutionably, either express or constructive, and you agree to execute whetever documents may be required by the Covernment to endente this relationship.

12. Servery. Yes will be required to keep forever secret this contract and all information which you may extra by reason bevorf funious released the writing by the Covernment troin, such editation; with full knowledge that violation of such secrecy may subject for to triminal presecution under the Esphanage Laws, dated 15 June 1945, as amended, and other applicable laws and segmentars.

- 13. Instructions. Instructions tecoimed by you from the Government in brisking, training at etherwise are a part of this contract and are incorporated hereix, provided that such instructions are not inconsistent with the terms hereof.
- 14. Phainborised Commitments. Ne promises or commitments pertaining to rights, privileges or benefits of fer then there expressly stipulated in writing to this agreement or any amendment thereto shall be binding on the Coverament.
- 19. Term. This contract is effective an of and oball continuo thereafter for an indistincte period unloss seems terminated elibers
 - (a) By placey (90) days' scient retice by stider party barets, or
 - (b) Withour prior notice by the Ourskument, in the event of a breach of this equivaet by your violation of the encurity provisions based or by your otherwise rendering yourself unamiliable for acceptable service.

In the event of volumesty termination on your part or termination for cause by the Government you will not be antified to the travel expenses set forth in passagraph five (Syc) supra. Termination of this agreement will not release you from the chigations of any security outh you may be required to take.

· Uduted byates covernment

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MEGRAEDEN FOR: Costress Personnel Division

Espeld E. Mille (pa)

- 1. Effective 1 James 1968 bareld R. EDENER is being trans-ferres to FA/A/Personnel, Nr. Juni, 1905 Caurters Sys, est. 0150. He was transferred PCS to MAYE on 20 October 1961.
- 1. The LIBER Project to being terminated and starting on 1 Jan-uary 1961 he will be paid from allocomes #1115-5431-1668.

ED P. POLICE C/MI/S

Distribution:

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Harold I., Nounays

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Key



Mr. Harold R. Koemayr

Done Mr. Neemayet

Reference is made to your contract with the United States Coverament, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further a needed by adding after subparagraph (c) of paragraph four (4) entitled "Allowances" the following:

"(d) You will be entitled to a home service transfer allowance to conform-

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States Covernment

BY Contracting Utilicer

Mr. Harold R. Noemayr

Dear Mr. Noe.nayr:

Reference is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective I June 1957, as a nended.

Effective 1 May 1958, said contract, as amended, is further amended in the following manner:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalisation allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalisation allowance for Mexico City to presently \$000.00)"

- b. The following sub-paragraph is added after sub-paragraph (c) of paragraph five (5), entitled "Travel";
 - "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

United States of America

		ву .		• .	,
ACCEPTED:	•		Contract	ing Office	18
No. of the					
Harold R. Noemayr					•
APPROVED:			•		

MEMORIATION FOR: Chief, Contract Perconnel Division

TIAL

FI/OFS (Miss Paxton)

SUBJECT:

Arthur C. VAIVADA Amendment of Centrest

1. It is requested that Subject's contract effective 1 June 1957 be assented to include under Paragraph &, Allowances, that Subject be emtitled to the Educational Allowance for his children, effective from the initial date of the contract.

The above provision was inserverently emitted from Subject's contract by the Area Deak, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract exended accordingly. The error same to the attention of the Area Dook when Subject's slaim for exacutional allowance dated 18 April 1958, was turned down by Finance Division because of the aforementioned emicates from the contract.

J. C. King Chief, Mastern Hemisphere Division

Distributions

Orig & 1 - Addressee

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Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 June 1957.

Effective 1 June 1957, said contract is amended by adding after subparagraph (b) of Paragraph four (4), entitled "Allowances", the following:

"(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations."

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES GOVERNMENT

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Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Covernment, as represented by the Contracting Officer, effective 1 June 1957.

Effective 15 April 1958, said contract is amended by revising the first sentence of paragraph two (2) entitled "Compensation" to read as follows:

"In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES COVERNMENT

	ВТ
	Contracting Officer
ACCEPTED:	
Arthur C. Valvada	•
WITNESS:	
APPROVED:	

HEMORANDUM FCR: Chief, Centrapt Personnel Division

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FI/OPS/Projects

Attention Mos Postes

SUBJECT:

Arthur G. Valvada - Amendment of Contract

1. It is requested that Arthur C. Valveda's contract, effective 1 dumma 1957, be assessed by deleting the first semicone of Paragraph 2 (Compensation) and substituting in lieu thereof the following:

- *2. Combensation. In full consideration for your pervises so a Corear Agent, you will be compensated at the rate of \$7570 per same, 63-12.*
- 2. All other terms and conditions of the original exercise resain in full force and effect.

J. G. Ring Chief, Meetern Hundsphere Division Mr. Arthur C. Vaivada

Dear Mr. Vaivadas

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective 1 June 1957, said contract is amonded by adding after subparagraph (b) of Paragraph (our (4), entitled "Allowances," the following:

"(c) You will be estitled to an educational allowance in conformance with and at the rates prescribed in applicable. Covernment regulations."

All other terms and conditions of the contract remain in full force and effect.

· UNITED STATES GOVERNMENT

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	Contracting	Ollicer	

APPROVED:

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MEMORANOUM FOR: Chief, Contract Personnel Division

SUBJECTS

Arthur G. VAIVADA (Pa.)

- Lo Subject's contract dated 1 August 1954 was accorded to provide bin with an additional compensation to cover quarters allowance for his family is Costa Rica from 21 February 1957, when he and his family were ordered to leave Mahana for operational accurity reasons; and to cover the particle Subject was on TIT for training purposes at Handquarters.
- 2. Subject returned to Habasa with his wife on 14 May 1957, to resume his dation as Principal Agent of Project ATTHEMECH. His children joined him in Habasa from Costa Rica on 21 May 1957.
- J. It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1956, and subsequently seemed, be reinstated for the paried 14 to 11 May 1957. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KING Chief, Workern Hemisphere Division HONOGRANDUM FOR: Chief, Contract Pursuant Division

STRUCT

Arthur C. VALVADA

1. Arthur G. VAITADA, Complete igent, CB-10, assigned to Project AMPHODARCH in Habama, Cube, was ordered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMPHODARCH-1) of his agent not by the Cuban authorities. Subject departed from Rabama on 18 February 1957, and arrived in Sea Jose, Costa Rica, on or about 21 February 1957. He discontinued his residence in Babama, stored his household effects, and set up now quarters in Sea Jose for his family. He will emintain those quarters ustil about 6 May 1957, when he will be reassigned to Habama or PCS to another area. Subject, himself, is correctly receiving training at Beadquarters.

2. It is represented that excharization be granted to pay Subject quarters allowance to emable him to mistain residence for his family in Costa Rica for the time executary to complete his training at Bandquarters and be reassigned to the field.

J. C. KIEG Chief, Mectera Benisphere Division

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Mr. Arthur G. Valvada

Dear Mr. Vairada:

Reference is made to your contract with the United States Government, as represented by the Cusinacting Officer, effective I August 1956, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu thereof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per annum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

THEMHER YOU SETATE DETINU

Contracting Officer

APPROVED:

Mr. Arthur G. Valvada

Dear Mr. Valvadai

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Silective ______, said contract, as amended, is further amended by the addition of sub-paragraph (c) to paragraph three (3) entitled "Travel" which reads as follows:

"(a) For temperary storage of your household effects while you are temperarily absent from your initial permanent post of duty bereunder."

Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled "Compensation" in its entirety and substituting in lieu thereof the following:

- "1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable to such an approved manner as you may direct in writing, the following:
 - (a) Compansation calculated at the rate of \$5915 per ansum; and
- (b) Additional compensation for quarters procurement at San Jose, effective upon your arrival thereat in an amount calculated at the rate of \$1000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unlateral adjustment by the Government whenever warranted by a change-in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

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-	7	.0	otracting	Officer	

APPROVED:

MEMORANDUM FOR: Chief, FI

SUBJECT

Request for Conversion of Arthur G. VAIVADA from Contract to Career Agent Status

REFERRICE

HKH-A-2577-

- 1. Referenced dispatch from the field recommends the conversion of contract agent Arthur G. VAIVADA to staff status and presents a strong case for such conversion. Upon receiving a formal WIM request for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for VAIVADA is virtually out of the question at this time. The request is being re-submitted, therefore, in revised form to provide for conversion to carear rather than staff status.
- 2. VAIVANA has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Cantemala and Cuba. He is currently assigned to Coha and is expected to remain there indefinitely. VAIVADA is 34 years old and was promoted recently to the equivalent of a CS-10 rating. His expressed career interests lie in continued employment by CIA, more estecially in the area of unofficial cover assignments, for which he is nightly suited.
- 3. In view of VAIVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be granted career agent status. A PIS and a new contract check list (in duplicate) are attached.
- 4. Wil Division contemplates bringing VATVADA to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of VAIVADA from contract to career agent status, as indicated above, is hereby requested.

J. C. KING Chief, Western Hemisphere Division

Attachments
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Contract Check List (2)

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MEMCLANDUM FOR:	Chief, Finance Division
FRC 1/1:	Centract Personnel Division
SUBJECT:	Contract Extension for Arthur C. VALVADA
1. Effective	the contract (as a nended)
for the subject individu	al, effective 1 August 1954 , is
extended for a ported	e-co-(1) #205'
	and conditions of the contract (as amended)
remain in full force and	Leffect.
	·
	UNITED STATES OF AMERICA
	вү
• ,	Contracting Officer
APPROVED:	

MEMICRANDIEN FOR: Contract Personnel Division

VIA

PI/Plans

WILLIEU'S

Arthur C. TAIVADA; Request for Extension of Contract

1. It is beroly requested that the contract of Arthur G. VAIVADA, which empires on \$1 July 1956, be extended for a paried of one year. He changes in the present contract, as commised, are contemplated.

2. VALVALA continues to corve as principal agent for the AMPHOMARCH Project, and his performance has been extetending. He has proved to be particularly adopt at spotting and resculting of agents. He was presented to the equivalent of a 68-10, effective 1 April 1996.

P. P. BOLOGO, AGASE

WH/XII/Oubs/JEsland/jw

Distributions

Orig & 1 - addressee

1 - FI/Plass

1 - chrone

1 - subject

MEMORANDUM FOR: Contrast Personnel Division

VIA

: PI/Plans/Projects

SUBJECT

1 Contract Avendment, Arthur C. VAIVADA

- 1. It is requested that the contract of Arthur C. VITADA be amended to provide for an increase in salary from 85050.00 to 85915.00, effective 1 April 1956.
- 2. VAIVADA entered on duty with this organisation on 1 June 1949 as a contract agent. From June 1949 through August 1953 he was stationed in Coata Rica, where his record was outstanding and included the successful mandling of a nigh level Communist Party ponetration. He was subsequently given meadquarters training for several months and participated in PBSUCCESS.
- J. VAIVADA has been in Cuba in his present capacity (P/A, AMPHONARCH Project) since July 1954. His performance there has continued to be outstanding. He has proved to be particularly adept at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, Habana. In recommending renewal of the AMPHONARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- 4. There are sufficient funds in the AMFKYDARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the ment project renseal request. VAIVADA has been at his present salary level since July 1954.

J. C. ETEC Chief, Western Hemiophere Division MEMORANDUM FOR: Contract Personnel Division

VIA

· FI/plans/Projects

SUBJECT

Gontract Amendment, Arthur G. VAIVADA

- 1. It is requested that the centract of Arthur G. VAIVADA be assumed to provide for an increase in salary from \$5060.00 to \$5915.00, effective 1 April 1956.
- 2. VATVADA entered on duty with this organisation on 1 June 1949 as a contract agent. Prom June 1949 through August 1953 he was stationed in Costa Rice, where his record was outstanding and included the successful handling of a high level Communist Party penetration. He was subsequently given meadquarters training for several months and participated in PBSUCCESS.
- J. VAIVADA has been in Cubs is his present especity (P/A, AMPHODARCH Project) since July 1951. His performance there has sometimed to be outstanding. He has proved to be particularly adept at spotting and recruiting of agents and his work has been highly praised by the Chief of Station, shouns. In recommending renewal of the AMPHODARCH project recently, FI/Plans/Projects stated, with reference to VAIVADA, that he "has obviously been a valuable, deep cover agent handler during six years of services for WH." He had been qualified previously as the most valuable agent of the San Jose Station.
- i. There are sufficient funds in the APRODARCH project (approved 13 December 1955 for the partial 1 August 1955 through 11 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. VAIVADA has been at his present salary level since July 1954.

J. C. KIRO Chief, Western Hemisphere Division Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph 1(b) is increased to \$2960.
- (c) The figure \$1920 in the first contonec of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

United States Government

BY		
	Contracting Officer	-

APPROVED:

. . . .

SECRET

Dear	Mr. Valvedo	_;		•	
	Reference is made to bigost 1954 wis cented by the Contract	th the Ut	nilea șia cer. (or	the (purcha	ne) probe
repre	makef information and	84 LATCG	s of a co	·	
(Carell ment	Effective January 19 Ja	na there	in all Tel	grence to	July Pay
	"While it is recognize the Government at your erations involved agrincome due you under I January 1955 amount tax withholding schedexemption(s). Sums Internal Revenue Servaccommodation on the relieve you from fulfiffederal income tax is instructed as to the miling of returns, estimative security." All other terms and of	ur reque ecto w this con its equiv ule base so withh vice. Yo part of illing you awand outhod to	at and ir ithhold f atract wh alent to d upon eld witi ou ackno the Gov. ir obliga regulatio be follo and paym	to view of second the monich is paya the United I be paid over wledge that ternment and tions under the constant one. You would in make the control or detection	onthly taxable ble on and a later income present r to the this is an does not existing fill be ting timely or to pre-
rema	in in full force and eff	ect.			
provi	You will please indicided below.	ate your	approva	l by signing	in the space
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Mr. Arthur G. Valvada

Dear Mr. Valvada:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 Jamuary 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- i. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
 - (a) Compensation chicalated at the rate of \$5060 per annum; and
 - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annual and applicable only to your initial permanent post of assignment overseas. As this additional compensation is eased upon quarters costs at said post, it is subject to unilateral adjustment by the Government whomever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
 - (c) Additional componenties for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment oversess. As this additional componenties is predicated upon the comparative cost of living between Washington, D. C. and your overseas post, your cover, family status and basic componenties, it is subject to unliateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.
- 2. Terms. (a) As your legal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one capra, are reportable as income under cudation Federal income tax laws and regulations.
 - (b) In view of the socurity considerations involved, the Government agrees, at your request, to withhold Federal income taxes from the monies due you under this agreement in an amount equivalent to the United States income tax withholding schedule based upon your taxable income here-under and ______ present examption(s). Sums so withhold will be paid over to

the internal Revence Service. You acknowledge that this is an accommendation on the part of the Government and does not release you from fulfilling your chligations under existing Pederal income tax laws and regulations. The will be instructed as to the method to be followed in making timely filing of reactions.

All other terms and conditions of the contract, as assembled, remain in full force and effect.

You will please indicate your approval by signing in the space provised below.

United States Government

	Part of the	BY
	•	Contracting Officer
CCEPTED:		
	•	

Arthur G. Vaivada

APPROVED:

Case Officer	Ri L.	Malou	la
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Tol. Ext. 25		1001.	

CONTRACT INFORMATION AND CHECK LIST Date

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•		COVER
1.	Compensation	5060 M
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,	C. Profit participation or bonus	\$ 6×0.00
	n Total	\$ 500,00
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	(Normally granted only t	o residents of the officer some
IA.	Allowinces. (Horaco	CIA . COVER
	A Commt and	\$1900\$
	A. Living - Quarters	\$ 1.50
	B. Cost-of-Living	\$ 150 (fre. fer)
	C. Other	\$
	D. Total	(2) (3)
	E. Basis (1)	
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	A. Purchase of information: C. Use of Personal Vehicle Basis D. Other Cover Ex. enses (Jaiv. 13)	
	C. Use of Personal venters (inter-	tion Books, etc.) Opera, Traver
	D. Other Cover at another	
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	No chil ren, both se Se	onship, Citizenship and birthdate of Children ottisens.
•	E. Expenses will be paid by: Cover	2. Sub. Compliance 3. Other or VAIVADA and fabily
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III.	Miscellaneous Benefits	A Ciner
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	B. Disability benefites.	fe Insurance E. Hospitalization
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II.	Term	two years B. Effective Date 1 tug 1954 ermination Notice (No. of days) 30
	A. Duration (Days, months, years)	ermination Notice (No. of days) 30 resignation prior to Contract Term: Yes No.
	C. Renewable: Yes X No D. To	ermination Notice (No. or days) resignation prior to Contract Term: Yes No.
	F Forfeiture of return travel for	Learkharron hyrox co panie
	E. tollower at a	a was X wa
	was sussessed take title to CIA P	roperty? Yes No
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X.1.	Additional or whitehal redainement	•
XII.	Additional or the sense requirements	78Ficis

Mr. Arthur G. Vaivada

Dear Mr. Vaivada:

Reference is made to your contract effective I June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Control Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per ansum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withhold from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance, Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a CS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardised Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- J. Travel. You will be advanced or reimbursed funds for travel and transportation expenses for you; your dependents and your household effects to and from your permanent post of duty eversess and for you alone for authorized travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and white in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Leave. You will be entitled to fourteen (14) calendar days! leave per contract year. Such leave may be accrued during the term of this contract or any renewal horsof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extermestrict your rights and/or obligations hereunder shall be resolved? agreement which shall always be dominant.

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by CIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 19. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason bereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1948, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Covernment.
- 13. Term. This contract is effective as of 1 September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
 - (a) By thirty (30) days' actual notice to you from CiA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

ACCEPTE	Ų	E,	rı		ľ
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UNITED STATES OF AMERICA

•	BY	·
Arthur G. Valvada	Special	Contracting Officer
A ED: OVED	·	

Mr. Arthur G. Valvada

Doar Mr. Valvada:

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060.00 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withhelf from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- of duty overseas, you will be entitled to: (a) A Quarters allowance equivalent to that granted a G5-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by CIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance herois indicated.

(b) Cost of living allowances in conformance with the Standardised Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
 - (a) For you from Washington, D. C. to your permanent post of duty overseas.
 - (b) For your dependents and your household effects from your old to your new permanent post of duty everseas.
 - (c) For you alone for authorized travel within your operational area.
 - (d) For you, your dependents and your household effects from your permanent post of duty everseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diem in lieu of substatance in the course of such travel. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are oubject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or retmbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorised. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.
- 7. Client. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (5) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espienage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- 11. Instructions. Instructions received by you from CIA in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 13. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment therete shall be binding on the Covernment.
- 13. Term. This contract is effective as of I August 1954 and shall continue thereafter for a period of two (3) years unless sooner terminated by CIA either:
 - (a) By thirty (10) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security outh you may be required to take.

Thited States of America

By Bpecial Contracting Officer

ACCEPTED:

Arthur G. Valvada

WITNESS:

APPROVED:

Mr. Arthur G. Vaivada

Dear Mr. Valvada:

Reference is made to your contract effective 1 June 1949 with ODFORE for the purchase of information and environs of a confidential nature.

Effective 31 Aurust 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

ODNOSE, as represented by the contracting officer, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$1200 per annum. Payments will be made as directed by you in writing in a manner acceptable to KUHARK. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Yederal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Quarters allowance equivalent to that granted a GS-7 Covernment employee stationed at the same permanent post of duty. This allewance will be at the maximum rates prescribed in the Standardized Regulations (Covernment Civilians, Foreign Areas). No accounting for this allowance will be required by MUBARK. In the event that Quarters are provided by your cover company, you will not be entitled to the Quarters allowance herein indicated.
- 3. Travel. You will be edvenmed or rainbursed funds for travel and transportation expenses for you, your dependents and your bousehold effects to and from your permanent post of duty overseas and for you alone for authorised travel within your sportational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in PERRIME. All travel, transportation and per diem provided for under this paragraph must be properly authorised, and expenses incurred hereunder are subject to payment and occounting in compliance with EURARK regulations.
- 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for nacessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by EUSARK. Such funds will be subject to accounting in substantial compliance with EUSARK regulations.

- 5. Leave. You will be entitled to fourteen(1h) calender days' leave per contract year. Such leave may be secreed during the term of this contract or any renewal hereof but payment in lies of unused leave will not be authorised. Such leave may only be taken at times and places approved in advance by appropriate representatives of EUBARE.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood end agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend on restrict your rights and/or obligations hereunder shall be resolved by this agreement thich shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your examercial cover as differentiated from your student cover will be used to effect those due under his contract by KURARE. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by KURARE within the provisions of this contract. The will report ellerms or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 6. Execution of Decements. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatecover and wherever situate, which property has in fact been purchased with monies of ONICE, you hereby recognise and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whetever decuments may be required by MURARE to evidence relationship.
- 9. States. Tou are not an exployed of COTTOES under this agreement and are not emittled to any benefits normally incident to an exployed states.
- 10. Socrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by EUHARA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espicance laws dated 25 June 1948, as seemed, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from RUBLEX in briefing or training are a part of this contract and are incorporated berein, provided that such instructions are not inconsistent with the beres bareaf.

- 1?. Casuthorised Commitments. So pressess or countinents portaining to rights, privileges or benefits other than these expressly stipplated in writing in this agreement or say exercised therets shall be binding on COTORS.
- 1). Term. This contract is effective as of 1 September 1953, and chall continue thereafter for a period of two (2) years unless conter-
 - (a) By thirty (30) days! served portice to you from EURARE, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering powerelf unavailable for acceptable service.

Subject to the evailability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from KUBARK accepted by you. In the event of voluntary termination on your part or termination for course by KUBARK prior to expiration of this agreement or any renewal thereof, you will not be emittled to roturn travel expenses to PERCHES. Termination of this agreement will not release you from the obligations of any security eath you may be required to take.

ACCEPTAD.

PARTIE

Arthur C. Valveda	Epocial Ocutrecting Officer
APPROVED.	THE STATE OF LAND

CONTRACT INFORMATION AND CHECK LIST

	CIC DALT	APPEICABLE BLANKS	Cas	e Officer	
			Tel	e. Ext.	30
T.	Cenera	•	Dat		
• • • •	Oche La	4		•	1 August 1953
		Pseudonym Arth	un Gal Vatvary	B 54	
	C.	Staff Agent_ Contract Employe	Career Agen	n Proje	EIFI, DILL
,		Contract Employe		· ton	tract Agent _ X
	•	Other /a	ee CED D	iremie	
•	\mathbf{r}	AS ultimate con-	dente de la companya della companya	•	
	Ξ.	Is the individue	to starr a	tatue ent	icipated? not known
	• .	Capacitys In-	Cut	ed by CIV	in any
	F.	Clearance: Security	Describe Co	7. P7	in any
	G.	T/O: Does this	0/	c x ,	F.O.C. Date 10
		T/O: Does this i	individual block	a project	T/O slot?
	. н.	Acknowled and	-		
•	• • • •	Acknowledgement o	f pseudonym on fi	le in	YHD/TI
I. P	en nead	Assignment			
-	· oposes	WasiRument			
	A.	Duties (cutout, comajor or part-time	Ourier, reports	1101000 -	
		major or part-time	e Operational due	iee odmi	na contacts,
	_	irincipel agers	The second of the	rea aomi	nistrative etc.)
	В.	Anticipated Durati	on to		
	C.	Permanent Post (Ci	LV and Country		
		Permanent Post (Ci	as and constable	proposition	Ca. Ar tone ! pa
. Pe	rsonal	Qualifications		,	
	Α.	Cillennil			
	C.	Citizenship. U.	Ş	В.	•
	D.	Normal Residence (Marital Status 19	City and Country)		
	۵.	Marital Status Marital (including spouse)	e mid E	Number of	X 4000000
	-	(including spouse)			. debaudeurs
	F.	squeation (check) 1	ligh School	·Colle	Y. Post Graduat
				- 1 corragi	A. Post Graduate
	U. 1	Gillary Status, t			
		dilitary Status: R Ligible 1) Highest Salary	193 core st.	GOOLAG	, Draft
	н.	1) Highest salary	carned \$7.300 /a	#1.17Acy	farvice.
	_		(S] Last sa	dary carned 5,000
	'I. S	recial qualificati			
	٥	ontacts, technical	one for assignmen	l (area e	xperience, language eneral proven abili-
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		4.			

FORM NO. MAR 1953 59-64 SECRET

(4-11)

IV.	Cove:	Activity Proposed
	Α.	U. 3. Covernment to Other State.:
	. P.	CIA Proprietary
	£.•	CIA Subsidiced
	_	name aka intentional name a cover activity which was previously
		established without the assistance of CIA and which will be
• •		
		to the second to (c) is no explain CIA part in establishing
	υ.	ALL TANAM BASSAGES THE MEDITE OF COMMUNICATION ASSAULT TO
		paid by the cover activity for bona fide services with reim-
•		bursement from CIA
	•	Diff. Administration of the Total of the Tot
		Not arrli abla
		,
•	•	
٠.	R.	Will any portion of the compensation or allowance paid by the
	43+	activity he offset against amounts due from UIA? NO
•		If so, guaranteed minimum
		It oal Bustanian
v.	Secta	al Field Conditions
••		
	Α.	Will the egent be able to make frequent contact with a CIA
	•••	to a series forms and regulation? Yes I NO NO
	в.	If so, does the base have adequate communication facilities?
		Value
	C.	Would detection of the possession of operational data probably
	-	result in the arrest of the individual or jeopardy to me
		sefety? Yes X No
Emolu	ments a	and Conditions of Employment
(Add	"R" wit	hin(), if reimbursable by CIA)
(•
¥1.	Compen	seation: CIA COVER
	•	S CIA COVER
	Α.	Basic S
	Ð.	Additional (Post Differential)
-	C.	Profit participation or bonus
	D.	
VII.	Quarte	ra .
		Cover Individual X *
	Pur	nished by: GoverIndividualA

- 2 -

SECRET

- VIII	. Allow	ances: (Normally grinted or	mly to residents	of the United States)
			CIA	COAES
	A. I	iving-quarters	· \$ 1.500	
	в. С	ost-of-living ther TMM AIMMING WAT I (to-	\$	3
	C. 0	ther than Albania tatl(ter-	INTE STATE	NY 8
•	D. T	otal	\$ 2. (00	3
	E. B	unis (1)	(2)	(3)
		otal ania (1)		
IX.	Operation	onal Expenses: (Check properation)	r space. If may	imum limis aima
		Purchase of information.	Yes I No	٠.
	1	. Entertainment. Yes X	No _	Limit (for 4 to) The
		. Use of personal vehicle	basis No	District Charles and the control of
	I	httertainment. Yes X Use of personal vehicle Other (describe)	ne I.	imit
. ,		,		1490-971
			*	
		•	•	
X.	Travel E	zpenses		
ب ند		_		•
1	A A	Individual with dependent	ts I without	dependents
+	. (B.	, as mill apparate the	her of five man I and I am . h.	
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9.0	4 £ c	Household effects Yes	- 6500 light	
\$ 50				
, ?	\$ E	Will any travel expenses	De	Pegcribe and add
	1 5 0	"R" if reimbursable. % Basis (1) (2)	•	
. (~ 2. Co.	Basis (1)(2)_	(3)	•
	~ F	IPER CIA REGS. 1	Sue. COMPLIANCE!	(OTRED)
V				
XI. M	o Staff	eous Benefits: (Except in and Career Agents. Check a	epecial cases, ap 8 appropriate.)	plicable only
	A.	Death and Disability:		•
		/1) Des Establity:		
	•	(1) Per Federal Employee	es Compensation	Act No
	B.	(a) Other (give details)		No
	υ.	(2) Other (give details) Leave: (If other than per	CIA or State De	pt. regulations,
	C.	Petinomore No.		*
	D.	Continuents Reserve		10
	E.		nce per Missing P	Persons Act 35
	P.	Life Insurance: Rehabilitation rights		
	. ,5″∗	Rehabilitation rights		No

SECRET

XII.	Term	
	A.	Duration of contract
		Effective date of contract: (1) On execution (check) (2) Other (specify) Soute 1:
	c.	Renewable: Yes I No 3C Termination Notice 3C
	D.	Termination Notice 30
		ingunts of Dats, if ent
	E.	Forfeiture of return travel for resignation prior to contract term. Yes No (Explain)
•	Sec a S	onal or unusual requirements, justifications or explanations. tion B of Miscellaneous Benefits is requested for subject, although a taff or Career Agent, because of past service rendered.
XIV.	Will a	gent take title to CIA property? Yes No
		·
	•	
		APPROVING OFFICER SIGNATURE OF CASE OFFICER
		FIFPLANS

61 Bill to men through school year.

SCADET

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OFFICIAL DISPATCH

	Air	•			DISPATO	H NO	SA-400
IIAI	APR BB BIA VA	POUCH	CI AS	RIFICATION			
TO.	, Chief,	Forei	gn Branch	T José	DATE:_	J Nove	iber 1949
		Pro.	ect Humes adment to	1014	L		

1. Effective 1 November 1949 the selary of the individual designated as Humancid was increased \$100.00 to a total of \$500 per month. This action was taken in consideration of excellent services, not in taken to quality, in the management and direction time, but in quality, in the management and direction of Projects Humankind, Humanist-2, and Hugger.

Rimer C. Mercer

2080 00. 91.20

Eyes Anly Personal Info

Date 16 August 1962

Career Agent Biographic Data

a. Pseudonym of agent: POTURE Forold II. Staff or Division: TFM Last First MI

- b. Date and place of birth: 20 June 1922 Dokalb, Illineis
- c. Marital status: Perried
- d. Relationship and years of birth of dependents:

Wife 44 Son 13 Daughter 11

- e. Citizenship of agent: U.S.
 - (1) If naturalized, when?
 - (2) If naturalized, where?
- g. Non-CIA education to include name and location of college, degrees, dates, and major:

1949-1953 University of Costa Rica Economics No degree 1954-1955 University of Favana Pol. Science No degree

- h. Military service
 (1) Country served and years: U.S. 8 yrs.
 - (2) Branch of service and rank: ' U.S.A. and U.S.A.F. T/Sgt.
- i. Non-CIA employment: kinds of business or profession, positions, salaries, locations, and dates:

 Jan. 1945 Apr. 1946 USMAS, Coco Bole, Canal Zone Laborer \$12.88 p.d.

 Apr. 1949-Parch 1953 | Pres-lance photographer | San Jose, Costa Rica | Variable

S-E-C-R-E-T

Group I

Excluded from automatic downgrading and declassification

S-E-C-R-E-T

(Career Agent Biographic Data p. 2)

j. Dates of psychological assessment, professional and language aptitude tests, if applicable:

k. Languages, including English, using the following terms: Elementary, Intermediate, High, Native

Language	Reading	Writing	Speaking
Language English Spanish	Mative High	Hative High	Hative High

1. Agency training: Subject Covered

Duration of Course

Years Taken

- m. Alias or pseudonym used for psychological assessment, testing or training, if applicable:
- n. Security clearance number: 112569
- o. Date of last LCFLUTTER: 19 May 1958
- p. Contract provisions: (Underline One)

(1)	Provision	for	periodic step increases	Yes	No
(2)	Provision	for	legislative pay increases	Yes	No
131	Provision	for	total offset of cover income	Yes	No
(4)	Provision	for	civil service retirement	Yes	No
			total and an action action		

(5) Any unusual provisions (please specify)

None unusual

S-E-C-R-E-T

(Career Agent Biographic Data p. 3)

q. Date of beginning of current tour: 1 June 1957 (Effective date of current contract)

r: Previous CIA employment:
Years Type of Cover CIA Duties Project City Salary

STANDARD FORM SZ

AEVISZA MACZET POZAM GZENYA

MOREZHANOS POZAMESKA

RUSIGNED 1964

03 (1)	37.25	APPLICATION FO	or fer	DERAL EN	APLOYMEN	<u> </u>			57-1
İ		1. Kind of position applied for, of name of examination	Anni	uncement No.	DO NO	Fo	TE IN it Use of ng Office		CK
	NO.	2. Options for which you wish to be considered (if listed announcement)	ia examin	alien	Appor.		crial Submitte Returnoi	• •	Register
ľ	Š	3. Primary place(s) of employment applied for (City and	State)		Notations:	;			
ļ ·	MICAT	4. Name (First, middle, marden, of any, last) Nit D	MAK	, Mark R.	App. Reviewed App. Approved				
5	₹	5. Address (Number, Street, City, Lone, State)			Option	Grade	Farned Rating	ganaceura	Augm.
NOT WRITE IN THIS SPACE		1607 S. 26th Street Arlington 6, Virginia		ì	,			_ Nints	
E N		6. Home phone 7. Office phone 684-6830 None at p	resen	t				To to Tours Dis	
RITE		8. Legal or voting residence (State) None - Outside U.S. since votin		.;				Other 10	
TO		9. Height without shoes 10. Weight						Point.	
3	İ	11. Sex 12. Marital status	× M					licing Lavesti-	
	S.	Male Female Single (It	nci. u siinu	ed, duental)				sured	
		Dollolb, Illinoic 14. Birth date (Month, day, year) 15. Social Security	Number		ļ			Ĺ	
	3	20 June 1922 331 1.2	<u> </u>	9652				. [
	N.N.O	 If you have ever been employed by the Federal Government grade and job title: 	nent, indic	ate last			ļ		
	۲	Contract Employee, GS-12							
		Dates of service in that grade From 15 April 1958 . To Present	,		Initials and			-	
		17. AVAILAB							
A. Lower will ac		(6)			l of temporary empli cate by "X" in app				leruisan
or grade		Per t mo. or less		1 to 4 mont		[1 10	2 zwoths	
bet we		accept less than full-time employment (less than 40 hours		Are you willing Not at all	Occasionall	<u>, </u>	Frequen	tiy	
		accept employment: In Washington, D.C.? F. Will you acc. No Outside U.S? X Yes No If "Yes," li			certain locations?	☐ Yes	<u>. []</u>	is .	
A Luc D		18. ACTIVE MILITARY SER: Branch, and Serial or Service Number of All Active Service							
	Fre		Branch of	Service FA USA USA		Serial or		lander	
B. Have)	DU (ever been discharged from the armed forces under other than	honorabl	e conditions?				·	
. Do you	ı cla	im 3-point preference based on wartime military service?			point preference base	d on serv	ice durir,	g practime	\dashv
		X Yes No No No sim 10-point preference? Yes X No If "Ves," chec			Yes (Complete and a ed and complete and				No
Prefere			ıy 🔲 🛚	vife Wide	w Muther				
		THIS SPACE FOR USE OF							
	(1)	he information given in answer to Question 18 has been versus the separation was under honorable conditions. AN PREFERENCE ALLOWED: 5-point	_			her proof	de diidw	. None	
VET			Agen	it Comp. Disab.		20-3-01-16	Date		-

PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

14 00000

IN EXPERIENCE (Store with more PRINENT province and work head) X Yes □ No May inquiry be made of your present emploise regarding your character, qualifications, and record of employment? Summer and hind of embloises you superaise Dates of employment (weath, mer.) fract title of position - Intelligence Officer 2-3 Covt Dmp1/10 Agents from June 1, 1957 Kind of business or organization, (Manufactures, accounting, mine are, ex.) Classifiation Grade (4 or Februal initial) Gentract Place of employment (City & State) Salary or earnings Starting \$ 8 500 Present \$ 9 500 bu 7.681 M. Lest loree Name, bein, and present address of immediate supersum Central Intelligence Agency, Director of Personnel, ATTENTION: Mr. F. Johns Washington 25, D.C. Reason for wanting to leave Seek over Coveragent employment. Description of work See Attachment Number and kind of employees you supervised Exact tale of pessoon Dates of employment (month, year) 5 to 10 Agents. Intelligence Childer From June 1949 To 31 May 1957 Considering Grade
(V as federal serves)
Contract Place of employment (City & State) Kind of business or organization, (Manufacturing, accounting, must Salary or earnings Starting \$ 1,500 per year U.S. Government Final \$ 8,500 per year Reployee Name, pole, and present address of immediate supervisor Name and address of employee (firm, organization, ex.) Director of Personnel, Central Intelligence Agent, ATTENTION: Mr. F. Johns Washington 25, D.C. Resson for leaving Change in career status. Description of work See Attachment Number and kind of employees you supervised Exact tale of per-Dates of employment (wonth, year) 3 From 29 Aug 1940 to 18 April 1949 Intelligence MOO 3-4 Enlisted Men Place of employment (Cin & State) | Kind of business or organization, in 2 2nd Air Commando Op age, etc.) Cambication Grade Salary or carnings Starting # 30.00 per month Military my cairc, c.z. Final 120.00 per month Sergeant Name, nele, and prevent address of immediate supervisor Name and address of employer them, organica T. KEVIN MALLEN, Major, USAF iQ 2nd Air Commando Gp, IST Q, Caribbean Air Command, Altrock Field, CZ JCEN C. MANUSANT, Brig. Gen., Pentagon Reason for feaving Study under 3.1. Fill Description of work See attachment

'IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS SEE INSTRUCTION SHEET

18-79413-

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE ANSWER ALL QUESTIONS CORRECTLY AND FULLY

20 SPECIAL QUALIFICATIONS AND SKILLS

A. hind of lacence or Cerciticals (for mample, prior, trailber, organized name, low see, ender aperator, C.P.A., etc.) NOTO E. Special skills you possess and machines and equipment you multith, comproments, deep penth, survey lathe, trainersting, ma	B. State or other licensing authority NA can use. (For example, there was radio, where, security or professional desires)	C. Year of first license or certificate NA F. Approximate number Typing	D. Year of larest because or certained NA To of words per minutes: Shorthand
Cameras, projectors, photo-copying a: out 10 wpm.	g, wireless telegramy	50 Mpm	NONB
a: Out 10 Mpm. G. Special qualifications non covered in application. (For each casentina; public speeding and publications experience; member casentina; public speeding and publications experience; member casentina;	mpte, your more important properties consistent or security in professional or security consistent or con-	and bosom and followsh	pe restricted y
	** EDUCATION		

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Hollywood 28, Calif. (18-month correspondent

		13. FO	REIG	IN L	ING	UAGI	5						
22. FOREIGN TRAVEL	The section of the se	1 12	eadin		8	peake			*****			y, Ligita	_
Have you fived se traveled in any foreign	Enter foreign language and indi- cate your knowledge of each by	Esc.			Fac	Licen	Fair	Esc.	Good	Fair	Esc.	tioned	Fact
countries"	placing "X" in proper column				-	-	-	~					X
IX Yes □ No	Spanish	X.		ļ		<u> </u>		~	_				
If "Yes," give in from 30 names of countries, dates and length of time went there and reason or pur-				ļ	-	-	-	-	-		_		
and length of terms Gent acres, business, education, or pose (military service, business, education, or						1						-	
sacation).													

	24. REFERENCES	
List three persons living in the United States or KNOWIFOGE of your qualifications and fitness to	secritories of the United States who are NOT RELATED TO YU for the position for which you are applying. Do not repeat names	III AND WHO HAVE DEFINITE of supervisors listed under Irem 19.
FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State)	BUSINESS OR OCCUPATION
	16 hendig Rd, Hickory Hills,	Govt Employee USAF
Francis Milliams,	New Carlisle, Chio	Metalurgist,
Arthur Gregor	Quincy 69, Mass.	US Navy (Retired)
Sigmund Gutenko	1813 SW 13th St Niami, Fla.	US NAVY (RECITED)

: .====

ANAWER ALL QUESTIONS BY	PLACING	"X" IN PROPER CO IN	1. 3.	185
25. We was a stitten of the United States of Americal			X	!
26. Are the com, or have you ever been, a member of the Com. Communist League, or any Communist organization?	munist Pat	ny, U.S.A., the Communist Political Association, the Young		X
2" Are two from or have true ever been a momber of any foreign of protons which is totalise and largest, Community, or subserving the communition of sets of futer or violence to dealy other which which seeks to after the form of government of the United Sta	or domesti	ie organization, association, movement, group, or combination byh has ydopred, or shows, a policy of advogation or aportos	i i	'X
If year account to 26 and or 27 afore it "Yes," state on a separa- such experiment, assertations, moreovers, groups or combination toward multi-arm explanation you desire regarding your ment	ete sheet m	ttacked to and made a part of this application the names of all		 -
28. Have you any physical handicap, chronic disease, or ceher disal	belay?		····	`
29. Have you ever had a nervous breakdown',				Ä
30. Have you ever had taberculusis?				
31. Have you ever been barred by the U.S. Civil Service Commission NAX ax NAY in "Yes," give dates of and reasons for such disheroin	er in them ;	19.7		X
32. Does the United States Concernment employ in a civilian capacitave lived within the past 24 months?	ty any rela	tive of yours (by blood or marriage) with whom you live or		
O rese ancier is "Yes," pire in Item 10 for EACH such relative to agree by which employed, and 14) kind of appendment.	1) fall na	me: (2) present address: (3) relationship; (4) dipartment or	!	Х
 Po von receive in bise yie applied for an animity from the Li act or any person or other compensation for military or naval It was amore in "Yes," pre-details in How 32. 	i servicez.	***************************************	 ;	Х
 Are you an official or engineer of any State, territory, county, If was answer in "Yei," give details in Item 39. 	er municip	rality?	 -	Х
39. Have you ever been discharged (fired) from employment for an	y reason?.		 -	χi
36. Have you ever resigned (quie) after being informed that your If year assures to 35 or 36 above is "Yei," give ditails in Iren 39, we cash case. This information should agree with statements reade	Money the	the state and address of employee approximate the same to	. ;	X
More you ever been excered, salva hido coulded, held for invest. (You may omit: (1) Traffic violations for which you paid a hot birthday. All other incidents must be included, even though the SS. While in the military service were you ever attested for an offens	e or sandi	0 or less; and (2) anything that happened before your 16th smissed or you merely furfeited collisteral.)		X
general court-martial?, If year aware to 17 or 18 is "Yes," give details in from 30, showing				X
19, SPACE FOR DETAILED ANSWERS TO OTHER QUISITIONS.	Indicate i	rein numbers to which answers apply.		
22 Penama, 1941-1/4, Military	11614 .50.	Cushanala I massing 201		
imma, IET, 19/6-15, Military		Guatemala, li mentho, 195h Guba, 195h-58		
Panora, 1946-49, Military		Mexico, 1958-62		
Costa Mica, 1249-53, Education			 -	-
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f more space, a required, use full above of paper approximately the sa- ction trip.—Attach on inside of this application,	ine sire as	this page. Write on each sheet your name, date of hitto, an	d exam	
ATTENTION: READ THE FOLLOW SIGNING TO	HIS AP	PLICATION		
A false or dishonest answer to any question in this a employment, or for aismissing you after appointmen Title 18, Sec. 1001). All statements made in the optingerprints, police records, and former amployers. fitness for Federal employment.	t, and n plication	nay be punishable by fine or imprisonment (U.S.)	Code,	
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I CERTIFY that all of the statements made in this application are trein good such.	ue, comple	ete, and correct to the best of my knowledge and helief and an	e made	
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ATTACIMENT

No. 19 - Experience:

Ross L. Crozier, PDCB DeKalb, Illinois, 20 June 1922.

From June 1957 to Present. Performed Intelligence Officer duties specializing in Latin American countries and areas. Supervised approximately ten indigenous intelligence personnel engaged in collecting information of possible intelligence use. Prepared intelligence reports on a wide variety of subjects primarily in the economic, political and military areas. Developed intelligence sources on own initiative and obtained information from native channels utilizing techniques of interviewing, eliciting, interrogation, briefing and debriefing.

For approximately three years of this period, served as an Intelligence Operations Officer on sensitive intelligence operations projects. (Classified information relating to this aspect of experience may be obtained from CIA through cleared channels)

From June 1949 to May 1957. Performed duties similar to those described in foregoing paragraph. Emphasis was on the detection of likely sources and maintaining substantial contacts with foreign government officials. Extensive use was made of native language - Spanish.

From 29 August 19h0 to 18 April 19h9. As recorded on WD AGO Form 160, Separation Qualification Record - Intelligence Specialist MCS 631:
Assists in collection, evaluation, interpretation and distribution of information of enemy and counterintelligence activities and safe-guarding

ATTACHMENT - No. 19 - Experience - Continued.

of military information.

Maintains situation maps with order of battle, flak and radar maps, aerial photographs, and records regarding enemy location, strength and probably intentions. Maintains liaison with other intelligence services and establishes intelligence observation posts. May assist in the preparation for briefing and interrogation of flying personnel.

Familiar with the use of drafting instruments, balopticans, projectors and mimeograph machines.

Capable of instructing others in these subjects, preparing maps, sketches, and recognition of enemy forces. Also familiar with interpretation of aerial photographs.

During the period 1946 - 1949. Served in Staff Intelligence, Headquarters, Caribbean Air Command, Albrook Field, C.Z. Prepared studies and analyses of a military, economic and political nature on all Latin American republics as compiled from Military Attache's reports, CIA and State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political, Economical and Military Intelligence sections.

\$1,000 to 1000 57

'APPLICATION FOR FEDERAL EMPLOYMENT Annuuncement No. DO NOT WRITE IN THIS BLOCK For Use of Examining Office Only Materiai Appe Entered Register: 121 63 Dominico 🛄 - Noneyor Returned Primary flace(s) of employment applied for (City and State) Sources Some Herst, medile, maiden, of any, last) Ara Roward: Ross Lester CROZIER App. Approved: S. Addiess (Sureber, Street, City, Zone, State) 1607 S. 26th St., Augm. Preference Arlington 6, Va. Dints (Tent.) or Home phone 7. Office phone 143 681:-6830 (Mone at present) Comp. Dis 8. Legil of voting residence (State) Other None - Cutside U.S. since voting age Point 9. Height without shoes X 10. Weight 210 lbs. Dist. II. Sex 12. Marital status [C] Married | Being Mile Temale Single (Ind. widowed, disored) gated 13. Birthplace (City and State, or foreign country) DaKalb, Illinois 14. Birth date (Mouth, day, year) 15. Social Security Number June 20, 1922 ... 331 12 16. If you have ever been employed by the Federal Government, indicate last crade and job rate.

SMRACI [MARCHET GS-12] Dates of service in that grade 15 April 1958 Present Initials and 17. AVAILABILITY INFORMATION Will you accept temporary appointment? (Acceptance or "fusal of temporary engineers will not a feet your consideration for other appointments.)

Yes So No II "). Indicate by "X" is appropriate has an Sonce. A. Towest grade or pay you wiil accept Per or grade t mo, or less 1 to 4 months 4 to 12 months C. Will you accept less than full-time employment (less than 40 hours per week)? D. Are you willing to travel? ☐ Yes □ No Not at all Commently F. Will you accept employment: In Washington, D.C.? F. Will you accept appointment only in certain locational Ti Yes No Outside U.S.) Te Yes No If "Ves," list locations: 18. ACTIVE MILITARY SERVICE AND VETERAN PREFERENCE A. List Dates, Branch, and Serial or Service Number of All Active Service From 29 Aug 1940 To 8 Sep 1941 Branch of Service FA - US ATTG Serial or Service Number 9 Sep 1941 6 Jul 1945 USAF 16001300 18 Apr 1946 18 Apr 1949 USIF Il. Have you mer been discharged from the armed forces under other than honorable conditions? Yes (Give descits in Hem 39) No .. Do you claim 5-point preference based on wattime military service? D. Do you claim topoint preference based on service during peacetime? campaign?

Wes (Compute and attach Standard Stem 1917) [X] No. X Yes □ № conced Yes No If "Ver," check type of preference claimed and complies and attach Standard Form 13, "Veteran Compensable disability Disability Wife Widon Money c. Do you claim 10-point THIS SPACE FOR USE OF APPOINTING OFFICER ONLY The information given in answer to Question 18 has been verified with the discharge certificate and 'ce other proof which shows that the reparation was under honorable conditions. VETERAN PREFERENCE ALLOWED: 5-point 10-point Comp. Disab. Ctree to-point Signature and title Agency Date

Trace!

PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

19. FX	PERIENCE (Start with you	PRESENT position and war	h back)		
May inquire be made of your present employer a	regarding your character, qui	alifications, and record of en	playment?	⊠ Yeı	□ No
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Control Intelligence Agency,)	Director			
Washington 25, D.C.		ATTENTION: Mr			
Reason for wanting to leave Sock non-so	noitive Gyernm	ent_employment.			
Description of work See Attachment					
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0, Caribbean Air Command, Alt	rook Field, CZ	JOHN C. MARCHAD			entagen
Rema for lening Study under G.I.				<u> </u>	
Jescopisa of work See attachment					
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ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE ANSWER ALL QUESTIONS CORRECTLY AND FULLY

28 SE CIAL QUALIFICATIONS AND SKILLS

2. Sind of locense or Certificate (for example, polot, tracker.	B. 54a4	e or other	investing a	utnority	-	ee certifi			CAUTE OL C	remiscate	
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if "Yes," give in them 30 names of countries, dates and lensin of time went there and reason or pur- face is itially series, bosiness, edimention, or transfer							L,			1 1	_

24. REFERENCES List three persons living in the United States or termories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE ENOWILLDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19. PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, Zone, and State) BUSINESS OR OCCUPATION FULL NAME 16 hendig 3d, Mickory Hills, New Carlisle, Chio Covt Employee 1.67.5 Prancis Lilliams, Metalurgist, 100 Main St., Arthur Gregor -Quincy 69, Mass. US Navy (Retired) 1913, S.L. 13th St ි Gutenko

16-76619-1

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odzią.		****		
ANSWER ALL QUESTIONS BY P	LACING "	N" IN PROPER COLL SIN	YES	NO
25. Are you a citizen of the United States of America?			X	
26. Are you now, or have you ever been, a member of the Comm Communist Legue, or any Communist organization?	unist Party	U.S.A., the Communist Political Association, the Young		x
27. Are you now me have you eyes been a number of any foreign of person which is totalization. Exercis, Communist, or subserving the commission of acts of folior six violence in deny other which seeks to after the form of government of the United State.	ive, or who	th has adopted, or shows, a policy of absorping of 2775000 being eleber under the Constitution of the United States, of		x
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28. Have you any physical handicap, chronic disease, or other disab				-X-
29. Have you ever had a nervous breakdown?		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		X
30. Have you ever had tuberculosis?				Σ
31. Have you ever been barred by the U.S. Civil Service Commission your agence it "Yes," give dates of and reasons for such debarries.	1 10 HOTEL 22	••		-
33. Does the United States Covernment employ in a civilian capacit have lived within the past 24 months. If your animer is "Yes," give by from by for EACH such relative to	y any relat	ive of yours (by blood or marriage) with whom you live or		x
agency by which employed; and (%) ared of appointment.				
33. Do you receive or have you applied for an annuity from the Usact or any persoon or other compensation for military or naval If your awarer it "Yes," give details as from 30.	i service:	# 4		Х
34. Are you an original or exployee of any State, territory, county, if your ansure is "Yes," give details in Item 39.	or municip	ality?		X
35. Have you ever been discharged (fired) from employment for an	y reason?.			X
and as a continued family after being informed that your	employee i	ntended to discharge (fire) you for any reston?		-
If your arriver to 35 or 36 divise it "Yes," give details in Item 39 in each law. This information should agree with statements made	, Show the lejig Stem 15	name and address of simployer, approximate vate, and reasons 0-1, specience.		
37. Have you ever been arrested, taken into custody, held for invest (You may unit: (!) Trable violations for which you paid a fin birthday. All other incidents must be included, even though the	rigation or the of \$30.00 tey were dis	questioning, or charged by any law enforcement authority? of the control of the		x
38. White in the military service were you ever arrested for an offen general court-matrial?				X
If your answer to 57 or 38 is "Yes," give details in term 39, chanis authorize or tyle of court or constructful, and 44) action taken.				
39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS.		stem numbérs to which answers apply.		
hem No.	Item No.	Continuate 1951		
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fitness for Federal employment.				
	RTIFICA			
I CERTIFY that all of the statements made in this application are in good faith.	ttue, comp	lete, and correct to the best of my knowledge and helief and	i are m	ade
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Signature of applicant (Nign in int)	22/	Date		
	* Paral-86 01	FICE 1761 CF-159218	14	6-9 . 8 .

ATTACEDENT

No. 19 - Experience:

Ross L. Crodier, FRCB DeWalb, Illinois, 20 June 1922.

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ATTACHMENT - No. 19 - Experience - Continued.

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American republics as compiled from Military Attache's reports, CIA and
State Department reports. Supervised two to four non-coms in the establishment and maintenance of reference files for Geographical, Political,
Economical and Military Intelligence sections.

REQUEST FOR PRELIMINA	
PART I TO BE COMPLETED BY THE A	TIVITY REQUESTING INFORMATION
• Check only the Items in PART II that are essential-to complete the employment process; request any additional data unifer remarks. Send this form only to the latest Federal employing agency; do not send it to the Federal Records Center to: any information.	It used after an time as presumed in the Official Personnel Folders only information that is not included in the Official Personnel Folders such as that covered by Item 2". It the form is to be mailed, complete both address blocks on reverse.
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& SIGNATURE AND TITLE OF PERSON REQUESTING for manding) INFORMATION:	177-6316
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PART II. TO HE COMPLETED by additional data requested under remarks. Unchecked items need not be completed. Return the form at an early date. Items 11, 16, 20, and 25 need not be completed for employees of the Protal Field Service.	is addressed, forward the form to the office in your agency state tains the folder. If the folder is in the Records Center, so indicate, give data that would not be available in the folder, such as Item 27, and return to the recoverage office.
Postal Field Service	MAN CANNOT BOUND AND LEAVE SECORD CANNOT BE OB-
8 DATE AND TYPE OF CURRENT OR LAST APPOINTMENT	23 IF THE OFFICIAL PRESCRIPTION OF TAINED FROM THE OFFICE TO WHICH THIS FORM IS ADDRESSED, CAVE ADDRESS TO WHICH REQUEST SHOULD BE SENT
Contract imployee lJune 1957	Director of Personnel
ASSESSED AS CAREELCOND , DIVE MIGHNING DATE OF SERVICE COUNTING	Control Intellerence Agency
TOWARD CAREER TENURE. 9 TITLE, GRADE (or level), SERES AND SALARY OF PRESENT OR LAST POSITION	24 NAME AND PHONE NUMBER OF PERSON TO BE CONTACTED FOR RELEASE DATE
T 0 (38 12 =136.51	N.A.
15 Apr 1958	IMPORTANT IF YOU CANNOT OSTAIN THE DATA IN ITEM 25, 26, OR 27, REPER TO YOUR LOCAL PERSONNEL SECURITY OFFICE FOR COMPLETION
BE GRADE (or level) PROM: ILL PROME AND LOCATION OF OTHER IN WHICH EMPLOYED. A COTTON	YOUR LOCAL PRESONNEL SECURITY OF MAINTENANT INVESTIGATION BLEN COMPLETED?
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Mashington D.C. 20505	CIA (Agency)
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THE MOS CONSTRUCTION ITEM 11. GIVE HECHEST SALARY MELD UNDER A PEDERAL	24 NAC & LINVESTIGATION COMPLETED 5 /15/57 (Date)
APPOINTMENT NOT LIMITED TO 90 DAYS OR LESS. SALARY \$10120 HELD PROMITE COT 62 TO NOV 28 03	ICHECK AS APPLICABLE!
SALARY \$10120 HELD FROM LI CCT 62' TO ROV 20 C3	10 7033
13 CONSTITUTE & MICHAEL MARCH	IF AN INVESTIGATION IS PENDING, SPECIFY TYPE, INVESTIGATIVE AGENCY AND DATE
P NOW SERVING PROBATION, GIVE DATE IT BEGAN. 14 IF SEPARATED, GIVE DATE AND REASON FOR SEPARATION.	IF AN INVESTIGATION IS PENDING, SPECIFY TYPE, INVESTIGATION IS SENT TO CSC, SPECHY CENTRAL OFFICE OR REGION NO :
bathlov 28 63 mason Resign. d to get out of	27. IS THERE ADVERSE SUITABILITY INFORMATION ABOUT THIS PERSON IN FIRE
Covert type employment	TOTAL THE OFFICIAL PERSONNEL POLICES
15 TYPE OF APPT., INCLUSIVE DATES AND AGENCY UNDER WHICH COMPETITIVE STATUS for eligibility for status; was acquired: (Omit if same as grive to firm 8)	NOT KNOWN IF "YES" OR "NOT KNOWN" IS CRECKED, GIVE THE NAME AND ADDRESS for plane No.) OF THE OFFICE OR PERSON TO CONTACT FOR THE INJURNATION
CIVE SERVICE OR OTHER LEGAL AUTHORITY FOR APPOINTMENT:	
	28 REMARKS' (Cratimus on receive if necessary)
16 IF PERSON COMPLETED 3-YEARS OF SUBSTANTIALLY CONTINUOUS SERVE	MAS THIS PERSON EVER SERVED IN AN APPORTIONED POSITION UNDER A STATUS
10 IF PERSON COMPLETED STEAMS OF SUPERIOR OF APPLISTAND INCLUSIVE DATES THAT IS CREDITABLE FOR CATEE TRAUBE COVETTIPE OF APPLISTAND INCLUSIVE DATES OF PERSONS. (Timit of 3-year persond begins with the current or but apple.)	1 I TES TRE
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TO A TO TO DE DISAB TO TO THE	preference.)
17 VET, MEEP. NO A-4 3 11	
16. IASSULE GREEN LAND	COMPLETE ALL ITEMS BELOW
# WAITED. GIVE DATE OF UNCANCELLED WAITER. 19 SUBJECT TO CS RETIREMENT ALT? YES NO	TO NAME OF BERSON GIVING INFORMATION 30 DATE TO 61.
20. SERVICE COMPUTATION DATE	Harold O. Jenkins Nov 1904
21 DATE OF LAST MED CERT ON PAS 25 Jan 1963	M. me Admin. Officer
THE OFFICIAL PRESONNEL FOLDER SECTION	
AS REMOVAL OR SUSPENSION ON SECURITY OR OTHER GROUNDS IN NO 145	32 TEL NO OF CODE AND EXT. 11.3-32/5
b Vo., explain under Remorks, union covered by Item 14.	

4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

SUBSECT

Termination of Contract - Ross L. Crozier

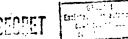
1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Security for their records.

2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

> Desmond FitzGerald Chief, Special Affairs Staff

Attachments:

Form 1689 h/w Letter of Resignation



EMPLOYMENT

Reason for Leaving:

1954 - 1956 - Grant completed

1957 - 1960 - Firm went out of business

1960 - 1961 - Contract completed

1961 - 1963 - Completed contract for which hired.

1963 - date - Desire to relocate.

Page 2:

Re para 2 - Change "recruitment" to "employment"

RESUME

Ross L. Crozier 1607 S. 26th St Arlinton 6, Va. Tel. 684-6830.



EDUCATION

University of Costa Rica

Economic & Social Sciences, Specialized Aconomic Theory (1-49 - 1953)

University of Havana, Cuba

Moonomic & Social Sciences, (1954 - 1956)

MILITARY:

U.S. Army, Field Artillery 1940-41
U.S. Air Force, 1941 - 49 (Canal Zone and India-Burma Pheatre)

E. PLOY ENT

Jan 1963 to date: U.S. Army Element, Joint Operations Group
7753, The Pentagon, Wash 25, D.G.
Latin American Consultant.

Itam for Lang - Descript relocate

Sep 61 - Jan 63: Zenith Technical Enterprises, Inc.,

Bldg 25, Goral Reef Drive,

Miami 56, Fla.

(Research Analyst)

(Research Analyst)

Calarence A. Dafew & Sons,

230 Fark Ave., N.Y.C.

Branch Office: Coral Gables, Fla.

(Research Analyst)

Feb 57 - Aug 60: Public Surveys Institute,

1511 Bryant St., Dallas, Texas.

(Havana Office: Feb 57 to Apr 58)

(Mexico Office: June 58 to Apr 60)

(L tin American Consultant)

Peter for Param Franciscon & Bushus

Sep 54 - Sep 56: Pan imprison foundation II. of Florida

Sep 54 - Sep 56: Pan Am rican foundation, U. of Florida, Gainesville, Fla. Scholarship Frant to U. of Havana.

Rasm in Wilm - Count Compiled

RESUME - Ross L. Crozier - Continued.

ANALYSIS OF EXPERIENCE:

Area knowledge and Spanish language fluency dates back to 1946-49 when I engaged in preparation of economic and political studies and analyses of Latin American republics for U.S. Air Force staff and command dissemination. After studies in Economic and Social Sciences at universities of Costa Rica and Havana, I contributed to, or supervised, research, analysis and preparation of investment and marketing studies in Mexico and Cuba. Because of language fluency I have frequently maintained business and social contacts with that government agencies and indigenous organizations.

2. Training, Administration and Management: -

At various times, I have supervised two to five company personnel and up to twenty or thirty indegenous field agents. This also involved selection, xxx final training of indigenous personnel as well as funding their field survey operations. Training usually xxx included the techniques of interviewing as attuned with the field of study or survey. IX The compilation of studies and publications frequently required editorial supervision and graphic presentation, using skills in maps, photography, reproduction methods, and some knowledge of printing.

FOREIGN LANGUAGE

Spanish - Reading - Writing - Speaking: Fluent.

PERSONAL DATA

Age Health Marital Status Geographical Preference Salary Availability Al Excellent Married, two children U.S. and Latin America Open On 30 days notice. 1 December 1964

Mr. B. E. Bryant
Chief Transactions and Records Branch
Departmental Personnel Division
Post Office Department
Washington, D.C.

Dear Mr. Bryants

This is in reply to your request for a transcript of Mr. Ross L. Crozier's service with the Central Intelligence Agency. The transcript is as follows:

·	End of Contract New Contract Appointment Salary Increase Salary Increase End of Contract	31 1 1	Aug. Sept Aug. Apr.	1949 1949 1953 1953 1954 1956	500 500 4,200 5,060 5,915	per per per	month month month annum annum
info.)	Conversion to Career Employee Salary Increase Salary Increase Salary Increase Salary Increase Salary Increase	1 15 18 10 16 14	June Apr. Oct. Jul. Apr. Oct.	1957 1958 1959 1960 1961 1962	6,390 8,330 8,570 9,215 9,475 10,420	per per per	annum annum annum annum
·	Termination	28	Nov.	1963	10,420	Sel.	annum

All of the above service is creditable for leave purposes, and all except the period of 1 January 1955 through 31 May 1957, which is covered by Social Security, is creditable for Civil Service retirement.

Standard Form 1150, Record of Leave Data Transferred, is enclosed in accordance with your request.

Very truly yours,

E. C. Echols Director of Personnel THE REPORT OF THE PARTY OF THE

Enclosure

DISTRIBUTION:

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- 1 Contract Div.
- 1 D/Pers
- 1 SA/C/POD

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POST OFFICE DEPARTMENT BURZAU OF PERSONNEL WASHINGTONIES, B.C. 20006

Bovesber 6, 1964

Control Intelligence Agency Perconnel Office 2430 % Street Washington, D. C. 2093

Cent lemen:

Nr. Ross L. Croster, dob 6/20/22, presently exployed to the Post-Office Department, claims service in Central Intelligence Agency from 1949 to 1963.

In order that proper credit for leave and retirement may be given Mr. Crosier, it will be appreciated if your office will furnish verification of this service.

Stacerely yours,

75 & Bunt

Chief, Transactions & Records Branch Departmental Personnal Division SECRET

NOTIFICATION OF ESTABLISHMENT OF HILITARY COVER BACKSTOP	27 June 1963
CONTRACT PERSONNEL CHIEF, XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	Harold Noemay
Check) CHIEF, OPERATING COMPONENT WH	
ATTN:	FILE NO.
WH/SS Mr. Wullane	K-7210
Form 1322 Requesting Cover, 14 May 1963	
US Army Element, Joint Operations Group	
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MEMORANDUM FOR: Chief, Cutplacement Service

ATTENTION

Mr. Jenkins

SUBJECT

Verification of Contract Service-Ross L. CROZIER

1. Attached is a request from the Post Office Department for the leave record and verification of service of Ross L. Crozier.

2. Mr. Crozier's record of service as contained in files of Contract Personnel Division is as follows:

Date	Action	Compensation
Date 1 June 1949 1 November 1949 1 September 1953 1 August 1954 1 April 1956 1 June 1957 15 April 1958 18 October 1959 10 July 1960	Hired Under Contract Salary Increase Salary Increase Salary Increase Salary Increase Career Agent Salary Increase Salary Increase Salary Increase Salary Increase	\$ 400 per month \$ 500 per month \$ 4, 200 per annum \$ 5,060 per annum \$ 5,915 per annum \$ 6,390 per annum \$ 8,330 per annum \$ 8,570 per annum \$ 9,215 per annum
16 April 1961 14 October 1962 28 November 1963	Salary Increase Salary Increase Terminated	\$ 9,475 per annum \$10,420 per annum \$10,420 per annum

- 3. All of the above service is creditable for leave purposes. Staff Agent Payroll Section should be requested to furnish the required leave data. Other than the period I January 1955 through 31 May 1957 when subject was mandatorily covered by Social Security the entire service is creditable for Civil Service Retirement purposes.
- 4. It is suggested that Central Cover Staff be contacted prior to releasing information to the requesting agency.

Joseph B. Ragan Chief, Contract Personnel Division

Distribution:

Orig & 1 - Addressee

3 - CPD

44,

SEGNET

" Contract Low

MEMORANDUM FOR: The Comptroller

SUBJECT

: Verification of Agency Service on Individual

Retirement Record, 5, F. 2306

REFERENCE

: Memorandum from the Comptroller to the Director of Personnel, dated 27 August 1/58

i. It is requested that the following service of be recorded on his Individual Retirement Record. S. F. 2000, as verified service for which no deductions were taken:

Hired Under Contract	1 June 1/4)	\$.400 per month
Salary Increase	1 Nov. 134)	\$ 500 per mouth
Salary Increase	1 Sept. 1+53	\$4200 per aunum
Salary Increase	1 Aug. 1+54	\$5000 per addum
Toroningtion of Creditable Service	31 Dec. 1954	muuna taq tətct

2. It is further requested that a receipted copy of this memorandum be returned to lienelita and Services Division, Room: 1 J 37, Headquarters when Subject's service has been entered upon your records.

B. Defelice Chie:, Benefits and Services Division

Distribution:

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OP/BSD/BCB/RSage:emt (7 October 1963)

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ATTN:	FILE NO.
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Mr. Dawson	ID CARO NO.
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4 October 1963

MEMORANDUM FOR: Chief, Contract Personnel Division

Subject

Termination of Contract - Ross L. Crozier

- 1. Attached is the original of Form 1689, Clearance Sheet for Termination of Contract Personnel, for retention in your file. A copy has been forwarded to the Office of Sacurity for their records:
- 2. Also attached is Mr. Crozier's letter of resignation. In accordance with the provision of his contract providing for a ninety day notice, the resignation becomes effective close of business 28 November 1963.

Charles J. Francis 754

Dosmond FitzGerald Chief, Special Affairs Staff

Attachments:

Form 1689 h/w
Letter of Resignation

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FORM 1689

SECRET

(9)

30 August 1963 Washington 25, D.C.

DIRECTOR, Central Intelligence Agency, Washington 25, D.C.

I hereby tender my resignation from the Central
Intelligence Agency as a Career Agent. In accordance with
the termination clause in my contract, request that all
salary be continued for a period of 90 days from this date.
I understand that my services are to be available to the
Agency during the period of 90 days.

Ross L. Crozier

1607 S. 26th St Arlington 6, Va.

13 March 1963

MEMORANDUM FOR: Chief, Finance Division Chief, Staff Agent Accounts Section

THROUGH

: Chief, Contract Personnel Division

SUBJECT

Reassignment of Career Agent -Harold R. NOEMAYR

This is to advise you that Career Agent Harold R. NOEMAYR was reassigned PCS from JMWAVE to the Washington, D. C. area on 21 January 1963.

HOWARD J. PRESTON Chief, SAS/Support

A

MESORARDUS POR: Chief, Finance Division

VIA

Chief, Contract Personnel Division/UP

SUBJECT

Qualification for Fremlum Pay

abfesences.

- (A) demorandum to ADCI from General Coursel, dated 29 day 1962. Subject: Delegation of Authority (UGC 62-1131)
- (B) Momorandum to DD/5 from Chief, Task force h, dated 17 August 1962. Subject: Application of Romstag Allowacco and Premium Pay to Certain Jemays Contract Personnol
- 1. This is to certify that Barald R. RUEHAYR, a Career Agent. essigned PCS to the goographic area of Judays and Judak, qualifies for premium payment according to the authorisation contained in the referenced memorandums. This certification is based upon the following conditions of subject's employment during his PCS assignment.
 - (a) Subject's hours of duty earnot be controlled adminintratively.
 - (b) In order to sotistactorily discharge his duties, subject is required to perform substantial amounts of Errequiar, wascheduled, evertime dety, and duty at night and on holidays.
 - (1) A substantial amoust of irregular, anscheduled, overtime duty scous an average of at least six bours of such evertime duty a meck.
 - (2) The irregular, anscheduled, overtime duty is a continual requirement, generally averaging more than once a meck.

(3) Night and holiday duty will be performed from time to time.

(a) Subject is responsible for recognizing, without supervision, cfreezetances which require him to resain on duty.

2. The effective date for this premium reparat will be the beginning of the first pay period following 4 September 1962.

WILLIAM R. HARVEY -Chief, Tank Force B

APPROVED:

14 00000

/3/ Emmett D. Echola

29 JAN 1963

Director of Personael

Date

To Finance Division:

*APPROVED:

Special Contracting Officer

*Approved as an amoundment to the compensation paragraph of subject a current contract authorizing Premium Pay in conformance with and subject to the policies of this organization.

Language Company

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25 September 1962

MINDRIADEM FOR: Chief, Contrast Personnel Division

sumjust : Application of Homeing Allowance for Cortain Contrast Porsonnel

It is requested that the ecatrosts for the following manual Contract Exployees and Career Agests be smended to include, in the applicable paragraph, the provisions

"You are herein authorised according assistance in confermance with end subject to the policies of this organisation."

CADICE, Irving G. (Career Agent)
DEVENDO, Irving C. (Career Agent)
ECHMAIR, Earold R. (Garear Agent)
CIAVALCO, Philip D. (Contract Employee)
HEARD, Bruce R. (Contract Employee)

ECMARD J. PRESTOR Chief, TFW/Support

#APPROVED:

Approved as amendment effective

1 september 1962 to the contracts for the individuals listed above.

Special Contracting Officer

30 November 1961

MEMORANDUM FOR: Contract Personnel Division

SUBJECT

: Harold R. NOEMAYR (ps)

1. Effective 1 January 1962 Harold R. NODWYR is being transferred to WH/4/Fersonnel, Mr. Juul, 1905 Quarters Eye, ext. 8350. He was transferred PCS to WAVE on 20 October 1961.

2. The LIEDGE Project is being terminated and starting on 1 January 1962 he will be paid from allotment #2335-5452-1000.

NEO P. HOLPAN C/WH/3

/s/ Joseph P. T.

6) 28 d) d) mand

15 September 1961

MENOHANDUN TO: Career Agent Panel

SUBJECT: A Assignment of Harold E. Scenyer

Approval is requested for the PCS assignment of Newsyst to JMAVE, a demeatic base. Subject will be utilized so an Ope Officer in PA/Propagands solivities in support of Project HATS. It is anticipated that Mossyer will receive a cover selary (offset) during the period of this assignment. Such offset would not exceed his not Agency compensation.

J. C. KING United Western Herdsphero Division

removed by 90/05 Trent Pane

Scoretary, U3/CD Agent Panel

Mr. Harold R. Noamayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective close of business 10 June 1961, that portion of Paragraph two (2) entitled "Compensation which pertains to the authorization of additional compensation in the amount of \$80 per month is deleted in its entirety.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Rety will gull 61

28 June 1961

MEMORANDUM FOR:

Contract Personnel Division

SUBJECT

Amendment of Contract, case of Earold R. NOEMAYER

It is requested that the Contract for Subject, as amended, be further amended to discontinue that portion of the "Compensation" section which states "You will receive additional compensation, amounting to \$30.00 per month, effective 8 January 1961, in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime, for the duration of this assignment". It is requested that this discontinuance be affected from 1051 effected C.C.B. 10 June 1961.

> ed J. Hall HERBERT V. JUUL Chief, WH/4/Personnel

APPROVED:

FRED F. CYRKS

Chief, WH/4/Support

Scoretary, CS/CS Agent Panel

Office Memorandum . UNITED STATES GOVERNMENT

* SCO (Mr. Leutscher)

DATE: 7 June 61

FROM : Operations Division, Medical Staff

SUBJECT: NCEMAYR, Harold R. (p)

Subject has been evaluated by the Medical Staff and found physically qualified for departmental duties only. The Medical Staff recommends that Subject receive annual medical evaluations.

> Donald W. Farley Administrative Officer

Distribution:

Original - Addressee

1 - WH/4 (Hardt) 1 - OD/NS

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Mr. Harold R. Noemayr

Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 8 January 1961, and to continue for the duration of your current assignment, paragraph two (2) of subject contract, entitled 'Compensation' is amended to authorize additional compensation in the amount of \$80.00 per month in recognition and compensation of the irregular, unscheduled and frequent requirement of hours of duty over and above the regular and daily schedule.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

Recyclil May 41 NYII Xinage Car Agt.

(Ea)

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4 lay 1961.

in chapm for:

Contract Personnel Division

SU GUCT

14 00000

Arredient of Continct, once of Serold R. Nordall R

It is requested that the Contract for Subject, as amenica, be further arends to reflect the following addition: "Contraction".

"You will receive additional componention, amounting to 30.60 p r month, effective 2 James 1961, in lieu of pageent of the regular overtice rates for irregular, mechanical and irrequent overtime, for the duration of this accirment."

Chief, S./A. regionnel

G: F. wat

reishand

Chief, J. & Support

Approved by CS/CS Agent Fanel

Levis W. Carmstrone

Sagre ...

Harold R. Noemayr

Noemayr:

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Ellic Noveo

Mr. Harold E. licemayr

Dear Mr. Moemayri

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective i June 1957, as amended.

Effective 15 February 1960 said contract, as amended, is further amended by adding after subparagraph (c) of paragraph four (4) entitled "Allowances!" the following:

"(d) You will be entitled to a home service transfer allowance in conformance with applicable Government regulations."

All other terms and conditions of the contract, as amended, remain in full force and offect.

UNITED STATES GOVERNMENT

BY_____

DHL/11/19-feb 60 FE/WH/Liodoge Co. L.D. Puckett x 2005

C. A.

SEGRET

14 00000

15 February 1960

HEMOPANDUM FOR: Chief, Contract Personnel Division
SUBJECT: Harold R. HOEEMAYR (ps)

It is requested that the contract for Harold R. NOEMAYR, Career Agent, be amended to include a "Home Service Transfer Allowance."

Joseph Reg Too

350007

23 November 1959

MEMORAHEUM FOR: Chief, Finance Division

VIA:

, Chief, Contract Personnel Division

SUDJECT:

Request for Pariodic Step Increase Harold R. NOEMAYR (Careor Agent)

It is requested that Subject's contract be amended to show a periodic step increase from \$8,330 to \$8,570, retro-active to 18 Cotober 1959. NORMANATE performance during the period 15 April 1958 to 18 October 1959 has been matisfactory.

d. C. KEG, Chiof, MD

CONCURRENCE:

Chief, Contracting Officer

SECRET

Chief of Station, Besieve vity

201-32723

Chief of Station, October

Chief, with

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2 0 AUG 1958

Harold R. Normayr

Hr. Hoxico, D. F. Hoxico

Dear Mr.

14 00000

In March of this year, you volunteered for and effectively carried out an Agency assignment which required you to enter the rebel-held territory of eastern Cuba.

By working your way into the mountain stronghold of the Cuban rebel forces, winning their friendship, and bringing out a quantity of significant and timely intelligence, under conditions of hardship and personal risk, you displayed initiative, resourcefulness and courage in the best tredition of our organisation.

You are commended for a job well done. A copy of this letter will be placed in your personnel file.

Sincerely,

23...

C. P. Cabell General, USAF Deputy Director

31.11.1

wir. Harold R. Blenaye

Dear wir. Now mayer

Reference is the 10 year or tract will, the Er it d States Covern, ent, as represented by the Contracting Wifeer, effective I June 1957, as a fiended.

Effective 1 May 1952, said contract, as a nended, is further amended in the following manner:

a. The first sentence of sub-paragraph (b) of paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above pay nents, you will be entitled to an equalization allowance to equalization allowance to equalization and policies. (For your information, the equalization allowance for Mexico City is presently \$900.00?"

b. The followin, sub-paragraph is added after sub-paragraph (c) of paragraph five (c), sutified "Travel":

"(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as a mended, remain in full force and effect.

You will please indicat, your approval by oigning in the space provided below.

UNITED STATES OF ALIEBICA

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Dear Mr. Noemayr:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957, as amended.

Effective 1 May 1958, said contract, as amended, is further amended in the following manner:

(a) The first sentence of sub-paragraph (b) of Paragraph four (4), entitled "Allowances," is revised to read as follows:

"In addition to the above payments, you will be entitled to an equalisation allowance computed in conformance with applicable Government regulations and policies. (For your information, the equalisation allowance for Mexico City is presently \$00.)"

- (b) The following sub-paragraph is added after sub-paragraph (c) of Paragraph five (5), entitled "Travel":
- "(d) For you, your dependents, your personal automobile and your household effects between permanent posts of assignment."

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	Contracting	Cilicar
	Contracting	COTTEN

APPROVED:

DHAJAR - 3 Jane 1858 DIJWHJLIEDGE Career Chank C.O. J. Fickett, x- 25550 3162 SECRET

STANDARD FORM NO. 04

Office Memorandum . UNITED STATES GOVERNMENT

TO : SCO (Mr. Inetscher)

DATE: 19 May 1958

FROM : Operations Division, Medical Staff

SUBJECT: Harold R. HOEMAYR (p)

Subject has been evaluated by the Medical Staff and found qualified for proposed overseas assignment.

James R. Fearon Administrative Officer

MS/JRF: clp

Distribution:

Orig. - Addresses

1 - ME/3 (Puckett)

1 - 18

SECRET

2555 SECRET CONTRACT INFORMATION AND CHECK LIST WH . L. D. Puckett TELEPHONE EXTENSION DATE 16 April 1958 2555 cr 3162 GENERAL 4. SLOT NO. MAME X PRESON PROJECT LIENGE PERMANENT STATION Harold R. NOEMAYR 1EN60 INDIVIOUS IN PRESENTLY ENGAGED, OR DAS BEEN ENGAGED BY CLA OR ITS ALLIED ACTIVITIES IN SOME CAPACITY TO THE OR (IF yes, describe and in-PREVED IS CEL ESENDONUM DE ALEASES Career Agent GS-12 \$7,570.00 Arthur G: VAIVADA . SECURITY CLEARANCE (Type, and date) CSA 3 July 1957 (Amendment in process to in- Government in process to in- Government in process to in- Government individual mill more under "controlled conditions" i.e., Reculan office Hours and From Subjects home and Performed under the Supervision of a Staff employee on Staff agent (X) · · · **—**•• 10. PROPOSED CATEGORY (Confract agent, contract employee, etc.) X ... Career Agent SECTION II PERSONAL DATA 4- DATE OF BIRTH (Wonth, day, year) 11. CITIZENSMIP IF NOT U.S. CI RESIDENT ALIEN CITIZEN, INDIVIDUAL IS A PERMANEN 20 June 1922 35 USA □ *** 18. CURRENT RESIDENCE (City and state or country) 19- LEGAL RESIDENCE (City and state or country) Alexandria, Virginia Omaha, Nebraska 17. MARITAL STATUS (Check as appropriate) A ---18. NUMBER OF DEPENDENTS (NOT amounting individual)
RELATIONSHIP AND AGE: Three, wife and two children U.S. WILLTARY STATUS SECTION III 22- IF RETIRED. INDICATE CATEGORY (Londevity. disability, service disability non-combat) 20. RESERVE 21. VETERAN NŪ Yes 26. DRAFT DEFERMENT OBTAINED BY CIA 14. RANK OR GRADE 25. DRAFT ELIGIBLE 23. BRANCH OF SERVICE USArny & US Air Force Tech Sgt [VEA 30. TAXES TO BE WITHHELD BY COMPENSATION SECTION IV 28. POST DIFFERENTIAL 29- Coven (Breakdoon, if any) 27. BASIC SALARY Income derived from cover will be 00 c14 turned in to Station \$7,570.00 p/a None ---ALLOWANCES (NORMALLY GRANTED ONLY TO RESIDENTS OF THE UNITED STATES) SECTION V Educational (2 children) \$500,00 p/a
Temporary living allowance, if required, not to exceed additional \$186.00 11: OHARTERS \$2,200.00 p/a 34. COVER (Breakdown, if any) None TRAVEL SECTION_VI 34 - WITH DEPENDENTS X *** - - ** 7. HOUSENO D EFFECTS TO BE SHIPPED 38. PERSONAL VEHICLE TO BE SHIPPED HAVENA, CULTA to 39. TRANSPORTED VEHICLE TO BE USED FOR OPERATIONAL TRAVEL Maxico Laves 100 (40. 15 with 100 the notice of significant to the state of significant to the Wife, Costa Rican citisen, born 15 March 1918 Son born & September 1949 - US citizen Daughter born 24 June 1951 - US citizen 41. PAYMENT AND ACCOUNTABILITY WILL BE IN CONFORMANCE WITH ---COVER POLICIES AND PROCEDURES OPERATIONAL EXPENSES SECTION VII

SECTION VII

42. PURCHASE OF INFORMATION

43. ENTERTAINMENT

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AI PROVAL

SECRET

Dear Mr.

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I June 1957.

Effective I June 1957, said contract is amenied by adding after subparagraph (b) of Faragraph four (i), entitled "Allowances," the following:

(c) You will be entitled to an educational allowance in conformance with and at the rates prescribed in applicable Government regulations.

All other terms and conditions of the contract remain in full force and effect.

UNITED STATES COVERNMENT

27

Contracting Officer

SHR fax- 16 may 58 Career agent
WHIFI / amphobarch

A 31

MEMORANDUM FOR: Chief, Contract Personnel Division

VIA:

FI/OPS (Miss Paxton)

SUBJECT:

Amendment of Contract
Harold P. Vinemay

1. It is requested that Subject's contract effective 1 June 1957 be amended to include under Paragraph 4, Allowances, that Subject be entitled to the Educational Allowance for his children, effective from the initial date of the contract.

2. The above provision was insdvertently omitted from Subject's contract by the Area Desk, and since the Station notified Subject he was entitled to this allowance, it would be appreciated if this matter be corrected and the contract amended accordingly. The error came to the attention of the Area Desk when Subject's claim for educational allowance dated 18 April 1958, was turned down by Finance Division because of the aforementioned omission from the contract.

Robert N Deligue ford. C. King Chief, Western Hemisphere Division

Harold Q. Noem.	up .		
Dear			
Reference is made to your as represented by the Contracting (contract with the	United States I June 1957.	s Governm
Effective 15 April 1958, sa sentence of paragraph two (2) entitl	id contract is a n ed "Compensatio	anded by revi	sing the fit follows:
"In full consideration to you will be compensated G3-12."	or your services d at the rate of \$7	as a Carear i 570 per annu	Ageut.
All other terms and condit in full force and effect.	ions of the contra	ct, as arnend	od/ remair
You will please indicate yo below.	ur approval by si	gning in the s	paco provi
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SECRET

15 April 1958

MEMORANDUM FOR: Chief, Contract Personnel Division

THROUGH:

FI/OPS/Projects

Attention: Miss Paxton

SUBJECT:

Fuell & Toemay

1. It is requested that Anthon Compensation of Paragraph 2 (Compensation) and substituting in lieu thereof the following:

- "2. Compensation. In full consideration for your services as a Career Agent, you will be compensated at the rate of \$7570 per annum, GS-12."
- 2. All other terms and conditions of the original contract remain in full force and effect.

Chief, Western Hemisphere Division

Ephe C_

SECRET

STANDARD FORM NO. 64

fice Memorandum • UNITED STATES GOVERNMENT

: SCO (Mr. Luetscher)

DATE: 1 May 1957

FROM : Special Support Staff, Medical Staff

14 00000

subject: (p) Harald & Murray

Subject has been evaluated by the Medical Staff and found qualified for proposed PCS overseas assignment.

Administrative Officer

MS/VJF:clp

Distribution:

Orig. - Addresses 1 - WH/3 (Noland)

1 - MS

Date:

Mr. TOTAL TOTAL

Dear ASSESSED TO THE REAL PROPERTY OF THE PERSON OF THE PE

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended Effective Della Collective States and in lieuthereof the following agreement is substituted:

The United States Government, as represented by the Contracting Officer, hereby contracts with you for your services as a Career Agent under the following terms and conditions:

- 1. Status. By virtue of your relationship with the United States Government in the performance of services under this agreement your legal status is that of a Government employee under contract. As such, you are entitled only to the rights, privileges and benefits stipulated herein. It is understood that you will act under cover suitable to disguise your relationship to the Government, but you will be subject to administrative and operational directions and control by the Government at all times.
- 2. Compensation. In full consideration for your services as a Careor Agent, you will be compensated at the rate of \$5390 per annum, GS-11. In addition, you will be entitled to within-grade promotions in a manner similar to the procedures prescribed for Government staff employees. In the event that the salary level of your indicated grade is altered by Federal legislation and adopted by the Government, the compensation authorised under this contract shall be altered accordingly. Payments will be made hereunder as directed by you in writing in a manner acceptable to the Government.
- 3. Taxes. (a) In the event taxes are not withheld by your cover facility or in the event your cover facility withholds taxes on only part of the compensation due you nereunder, the Government, in view of security considerations involved, will withhold Federal income taxes from all or the remainder of taxable monies due you under this contract in an amount equivalent to the United States income tax withholding schedule based upon your taxable income under this agreement and present exemption(s). Sums so withheld by the Government will be paid over to the Internal Revenue Service. No Form W-2 will be issued you by the Government and you will be instructed as to the method to be followed in making timely filing of returns, estimates and payments in order to preserve security.
- (b) If for cover considerations your tax payments exceed your true tax liability under this agreement, the Government will make appropriate reimoursements in conformance with applicable policies and procedures.

(Government and a) Foreign has spittled to living quarters allowances in conformance with and at the rates prex

(b) In addition to the above payments, you will be entitled to an equalisation allowance calculated at the rate of \$2500 per annum. This allowance is in lieu of any present or future standardized post allowance established for your present permanent post of duty overseas, but is subject to the entitlement provisions applicable to standardized post allowances. It is understood and agreed that this allowance is predicated upon the comparative cost of living between Washington, D.C., and your overseas post, your unofficial cover, family status and basic compensation. Consequently, this allowance may be unilaterally adjusted or discontinued by the Government whenever warranted by a change in any of these factors. No accounting will be required for this allowance.

- 5. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
 - (a) For you alone for authorized operational travel. In addition, you will be entitled to reimbursement in accordance with standardized Government rates for the authorized official use of your private automobile.
 - (b) Upon the satisfactory completion of each two (2) years of successful overseas service under this centract, you will be estitled to home leave travel expenses for you and your dependents from your permanent post of duty overseas to your piace of recorded residence in the United States and return travel expenses to your permanent post of duty overseas; provided, however, that you have fulfilled any other requirements relating to home leave which are applicable to Government staff employees.
 - (c) Upon the successful completion of your services under this agreement, for you, your dependents, your household effects and your private automobile from your permanent post of assignment everseas to your place of residence in the United States.

You will be entitled to per diem in lieu of subsistence in the course of all travel performed bereunder and, when authorized, for you alone while on temporary duty away from your permanent post of assignment. All travel, transportation and per diem provided for under this paragraph must be properly authorized and expenses incurred hereunder are subject to payment and accounting in compliance with applicable Government regulations.

- 6. Operational Expenses. You will be advanced or reimbursed funds for paceasary operational expenses including, but not limited to, entertainment and the purchase of information, as specifically approved by the Government. Buth funds will be subject to accounting in compliance with Government regulations.
- 7. Repayment. It is recognized that your failure to account for or refund any monies advanced you hereunder shall entitle the Government to withhold the total amount of such indebtedness or any portion thereof from any monies due you under the terms of this contract in such manner as it deems appropriate.

- 8. Fenchis. (a) You will be entitled to death and disability benefits equal to those authorised under the Federal Amployees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by the Government in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance-of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C.A., App. 1001-1015).
- (c) You will be entitled to sick and annual leave equal to and subject to the same rules and regulations applicable to Government staff employees. Such annual leave may only be taxen at times and places approved in advance by appropriate representatives of the Government. All accrued but unused leave earned under your contract with the United States Government effective 1 August 1954, as amended, will be transferred to your leave account under this agreement in conformance with established crediting precedures.
- (d) From the compensation paid you pursuant to this contract, there shall be deducted the appropriate rate percentage (presently 6 1/2%) for deposit and eventual crediting to the Civil Service Retirement Fund. If the conditions of your cover warrant or require that you make contributions to the Social Security fund, such contributions shall be at your expense.
- 9. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations becauser shall be resolved by this agreement which shall always be dominant.
- 10. Offset. Any and all compensation, allowances or other benefits (including benefits in kind) received from or through your cover activities will be used to offset amounts due you under this contract and will reduce accordingly the Government's direct payment obligation herounder. Same so offset are payment by the Government under this contract and for purposes of Federal income taxation. You will report every six (6) months during the term of this agreement all benefits received from or through your cover activities and, if such benefits exceed those due you under this contract, the report will be accompanied by said excess amount, which you hereby agree is the sole property of the Government. Failure to submit timely reports and, as appropriate, excess payments, may result in suspension of any payments due you hereunder. As an alternative to the above, the Government may at any time exercise its basic right to require payment over to it of the emoluments received by you from or through your cover activities which would otherwise be offset as described above. In such cases the Government will pay directly to you the emcluments called for by this contract.
- 11. Execution of Documents. If, in the performance of services under this contract, you assume the custody of Government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U. S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by the Government to evidence this relationship.

- 12. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason beroof (unless released in writing by the Government from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.
- 13. Instructions. Instructions received by you from the Government in briefing, training or otherwise are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 14. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- and shall continue thereafter for an indefinite period valess sooner terminated either:
 - (a) By ninety (90) days' actual notice by either party hereto, or
 - (b) Withour prior notice by the Government, in the event of a breach of this contract by your violation of the security previsions hereof or by your otherwise rendering yourself unavailable for acceptable service.

In the event of voluntary termination on your part or termination for cause by the Government you will not be entitled to the travel expenses set forth in paragraph five (5)(c) supra. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES GOVERNMENT

Contracting Officer

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James Maland x - 2056	

MEMORANDUM FOR: Chief, FI

SUBJECT

t Request for Conversion of

Contract to Career Agent Status

REFERENCE

HKH-A-2577

1. Referenced dispatch from the field recommends the conversion of contract agent presents a strong case for such conversion. Upon receiving a formal WHO requests for such action, however, your Plans Staff suggested that career agent status would be more appropriate in this case, and further indicated that staff status for warmand is virtually out of the question at this time. The request is being re-submitted, therefore, is revised form to provide for conversion to career rather than staff status.

- 2. WARMAN has served CIA in a contract capacity since 1949, with a continuous high level of performance; first in Costa Rica, later in Guatemala and Cuba. He is currently assigned to Cuba and is expected to remain there indefinitely. WARMAN is 34 years old and was promoted recently to the equivalent of a Gi-10 rating. His expressed career interests lie in continued employment by CIA, were aspecially in the area of unofficial cover assignments, for which he is highly suited.
- 3. In view of VATVADA's outstanding record as a contract agent, his strong overall qualifications, and his expressed desire for a career with CIA, it is recommended that he be granted career agent status. A FIS and a new contract check list (in duplicate) are attached.
- 4. WH Division contemplates bringing wester to the U.S. for covert training during the latter part of 1957.
- 5. Approval for the conversion of WANTA from contract to career agent status, as indicated above, is hereby requested.

J. C. KTHG Chief, Western Hemisphere Division

Attachments
PiS (2)
Contract Check List (2)

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SECTION VII

OPERATIONAL EXPENSES

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OPERATIONAL EXPENSES

AL OTHER

NORMAL OPERATIONAL EXPENSES

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SECTION XIV	QUALTI	FICATIONS		
58. ENPERIENCE	٠.			
Army and Air For	rce Intelligence. CIA Traini	ng. Other as indic	ated in Number 6.	above.
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2. AREA KNOWLEDGE			<u> </u>	
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SECTION XV	PRIOR EMP	LOYMENT		
10.0 10/5 T/S	gt. USA, USAF, Intelligence N	1CO		
Jan. 1945 - Apr	il 1946: Leading man labor,	312.88 Der dev. US	Naval Air Station	Cons Sala
	Canal Zone			ſ
April 1946 - April 1946 - April 1946 - April 1946 - Pri	ril 1919: T/Sgt USAF, Intell esent: Contact agent.	igence NCO, Albrook	Field, Canal Zone	e
Will 1342 - 11	ssent: whtact agent.			
SECTION AVI	ADDITIONAL	INFORMATION		 ,
	L REQUIREMENTS, JUSTIFICATIONS OR FERE		if necessary	
I. PANEST AND ACCOUNTS	BILITY WILL SE IN CONFORMANCE WITH		-	
	ZZ 214 VESCLATIONS	COVER POLICIES AND PRO	CEDURES	117
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	A STATE OF STREET, ASSISSED IN	TYPED-NAM	F & SIGNATURE OF SENIOR	STAFF DEFICER

6. (Continued) Currently contract agent (principal agent) AMPHODARCH Project, \$5,915.00 p.z.

Mr. Marall C. Themay

Dear Monthstates:

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

Effective 14 May 1957, said contract, as amended, is further amended by deleting in its entirety Paragraph 1(b) and substituting in lieu theroof the following:

"1(b) Additional compensation calculated at the rate of \$5135 per annum."

All other terms and conditions of the original contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

Contracting Officer

APPROVED:

1

20 June 1957

MEMORANDUM FOR: Chief, Contract Fersonnel Division

SUBJECT:

Farria Chemagn

- 1. Subject's contract dated 1 August 1954 was amended to provide him with an additional compensation to cover quarters allowance for his family with an additional compensation to cover quarters allowance for his family with an additional from 21 February 1957, when he and his family were ordered to leave Habina for operational security reasons; and to cover the period Subject was on TDY for training purposes at Headquarters.
- 2. Subject returned to Habana with his wife on 1A May 1957, to resume his duties as Principal Agent of Project AMCHICRANCH. His children joined him in Habana from Costa Rica on 21 May 1957.
- 3. It is requested that Subject's Habana allowances, as set forth in his contract dated 1 August 1954, and subsequently amended, be reinstated for the period 14 to 31 May 1957. His new contract converting him to Career Agent status was effective on 1 June 1957.

J. C. KING Chief, Western Hemisphere Division

SESSE

SZUPLE

Dear Management Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended. , said contract, as amended, is Surther amended by the addition of sub-paragraph (c) to paragraph three (3) entitled 'Travel' which reads as follows: '(e) For temporary storage of your household effects while you are temporarily absent from your initial permanent post of duty hereunder. Effective 19 February 1957, said contract is further amended by deleting paragraph one (1) entitled 'Compensation' in its entirety and substituting in lieu thereof the following: 1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following: (a) Compensation calculated at the rate 6: \$5915 per annum; and (b) Additional compensation for quarters procurement at San Jose, effective upon your arrival thereat in an amount calculated at the rate of \$3000 per annum. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Quarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement." All other terms and conditions of the contract, as amended, remain infull force and effect. UNITED STATES GOVERNMENT Contracting Officer

an open

APPROVED:

18 April 1957

MEN 'ORANDUM FOR: Chief, Contract Personnel Division

SUBJECT:

Harald & Themay

- 1. Assigned to Project AMTHODARCH in Habana, Cuba, was ordered by the station to leave Cuba for reasons of operational security following the killing of an indigenous member (AMPRICHARCH-1) of his agent net by the Cuban authorities. Subject departed from Habana on 18 February 1957, and arrived in San Jose, Costa Rica, en or about 21 February 1957. He discontinued his residence in Mabana, stored his household effects, and set up new quarters in San Jose for his family. He will maintain these quarters until about 6 May 1957, when he will be reassigned to Habana or FCS to another area. Subject, himself, is currently receiving training at Headquarters.
- 2. It is requested that authorization be granted to pay Subject quarters allowance to enable him to maintain residence for his family in Costa Rica for the time necessary to complete his training at Headquarters and be reassigned to the field.

Chief, Western Hemisphere Division

× 2056

SACRET

MELCEANDUM F	CR: Chief, Finance Division
FRC1/1:	Contract Personnel Division
SUBJECT:	Contract Extension for Andrew
1. Effective	1 August 1956 , the contract (as amended
for the subject indi	vidual, effective 1 August 1954 , is
extended for a pos	iod o one (I) year
	erms and conditions of the contract (as amended)
ramain in full force	and effect.
•	
	United States of America
	•
,	ву
	Contracting Officer
·	•
APPROVED:	
	
•	

CONT.

23 July 1956

MEMCRANDUM FOR: Contract Personnel Division

VIA

FI/Plans

SUBJECT

Request for Extension

of Contract

- 1. It is hereby requested that the contract of American and American and I July 1956, be extended for a period of one year. No changes in the present contract, as amended, are contemplated.
- 2. AMPHODARCH Project, and his performance has been outstanding. He has proved to be particularly adept at spotting and recruiting of agents. He was promoted to the equivalent of a GS-10, effective 1 April 1956.

John T. Flynn for F. P. HOLCOMB, AC/WHO

Date:

Harris it Mainages

Mr. ATTHER CONTRACTOR

Dear Myses Property

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective I August 1954, as amended.

Effective 1 April 1956, said contract, as amended, is further amended as follows:

- (a) The figure \$5000 in the first sentence of paragraph 1(a) is increased to \$5915.
- (b) The figure \$2575 in the first sentence of paragraph I(b) is increased to \$2960,
- (c) The figure \$1920 in the first sentence of paragraph 1(c) is increased to \$2175.

All other terms and conditions of the contract, as amended, remain in full force and effect.

UNITED STATES GOVERNMENT

BY	•					
	*****					-
	Co	ntrac	ting	Office	τ	

APPROVED:

HLILSE
15 MAY 1936
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Amisherore
MALCOLM - 2555CA

3 %ay 1956

MENDALYDD, FOR: Contract Personnel Division

711

: FI/Flans/Projects

STREET

: Contract Amendment, management

1. It is requested that the contract of antique restriction be arenied to provide for an increase in salary from 35000.00 to 35915.00, effective 1 April 1956. His further against of the Alasmacus appropriate at the Alasmacus of the Silvaria entered on duty with this organization on 1 June 1949 as a contract agent. From June 1949 through August 1953 he was stationed in Costa Rica, where his record was outstanding and included the successful mandling of a migh level Communist Farty penetration. We was subsequently given meadquarters training for several months and participated in FESUSCESS.

3. that has been in Cuba in his present capacity (P/A, AVERDIARDE Project) since July 1954. His conformance there has continned to be cutstanding. He has proved to be particularly adept at spotting and recruiting of agonts and his work has been highly praised by the Shief of Station, dabana. In recovereding renewal of the AND SOARCH project recently, FI/Plans/Projects stated, with reference to WATVADA, that he "has obviously been a valuable, deep cover agent handler during six years of service for WH." He had been qualified previously as the most valuable agent of the San Jose Station.

4. There are sufficient funds in the ALPHODARCH project (approved 13 December 1955 for the period 1 August 1955 through 31 July 1956) to provide for the above-requested increase in salary. Such an increase will be specifically provided for in the next project renewal request. TATURDA cas been at his present salary level since July 1954.

Chief, western hemisphere Division

- 9 May 16

8565.52 MANUAL 16845

176.48

430,50

Date:

Garda & Haimage

Dear Malanda;

Reference is made to your contract with the United States Government, as represented by the Contracting Officer, effective 1 August 1954, as amended.

Effective 1 January 1956, said contract, as amended, is further amended by deleting paragraphs one (1) and two (2) and all reference to Federal taxes and substituting in lieu thereof the following:

- 1. Compensation. In full consideration for the purchase of certain information and services, you will receive from the Government, payable in such an approved manner as you may direct in writing, the following:
 - (a) Compensation calculated at the rate of \$5060 per annum; and
 - (b) Additional compensation for quarters procurement for you and your dependents presently calculated at the rate of \$2575 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is based upon quarters costs at said post, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its initial establishment. Cuarters will not be furnished you by the Government nor will you accept quarters provided by your cover facility without prior amendment of this agreement; and
 - (c) Additional compensation for cost of living expenses (other than quarters) for you and your dependents presently calculated at the rate of \$1920 per annum and applicable only to your initial permanent post of assignment overseas. As this additional compensation is predicated upon the comparative cost of living between Washington, D.C. and your overseas post, your cover, family status and basic compensation, it is subject to unilateral adjustment by the Government whenever warranted by a change in the factors affecting its original establishment.
- 2. Taxes. (a) As your logal relationship to the Government is that of an independent contractor, all amounts paid directly or guaranteed by the Government under Paragraph one supra, are reportable as income under existing Federal income tax laws and regulations.

(b) In view of	the security considerations involved, the
Compressed agrees, at your request.	to withhold Federal income taxes from
the montes due you under this agreet	nent in an amount equivalent to the United
States income tax withholding schedu	le based upon your taxable income here-
under and present exemption(s).	Sums so withheld will be paid over to

the Internal Revenus Service. You acknowledge that this is an accommodation on the part of the Government and does not release you from fulfilling your obligations under existing Federal income tax laws and regulations. You will be instructed as to the method to be followed in making timely filling of returns, satimates and payments in order to preserve security.

All other terms and conditions of the contract, as amended, remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES GOVERNMENT

BY	
Contracting	Officer

ACCEPTED:

WITNESS:

APPROVED:

after

•			•
		SECRET	
	Mr. ASAMES BARBARE	umaya.	•
	Dear Mr. Your Bares	*	
	represented by the Contrac	d services of a confident	vernment, as irchase) (sube ital nature.
	(Cashwr) amended by deleti ment of Federal taxes and		to your pay-
	the Government at you erations involved agraincome due you under January 1955 amous tax withholding sched exemption(s). Sums Internal Revenue Seraccommodation on the relieve you from fulf Federal income tax is instructed as to the new summer accommodation on the relieve you from fulf federal income tax is instructed as to the new summer accommodation on the relieve you from fulf federal income tax is instructed as to the new summer accommodation.	ed that you are an indepour request and in view of the contract which is parts equivalent to the Units equivalent to the Unit ule based upon two so withheld will be paid vice. You acknowledge part of the Governmentilling your obligations unaw and regulations. You nothood to be followed in a imates and payments in our requests and payments in the contract of the co	of security considermonthly taxable payable on and aftered States income present over to the that this is an trand does not not making timely
	All other terms and cremain in full force and eff	enditions of the contract	(was a musochade)
	You will please indicaprovided below.	ite your approval by sign	ning in the space
		UNITED STATES C	
	ACCEPTED:	Contracting	Officer
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. Shayes	APPROVED:	 -	
Cal.			
WHIP -			•
1 Sept 6 17 18 16	* **		

Office Memorandum . UNITED STATES GOVERNMENT

: SCO (Miller)

DATE 29 July 1954

FROM : Special Support Staff, Medical Office

Subject has been evaluated by the Medical Office and found physically qualified for full duties (general).

Administrativo Officer

MO/EJC:mjs

Distribution:

Orig. - Addressee 1 - Wil/3 (Malcolm)

l - File

Tall

The road

Date:

Harold 2)/remaye

Deagaster Valuada:

Reference is made to your contract, as amended, effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective 31 July 1954, said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- 1. Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$5060,70 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, but it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowances. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to: (a) A Cuarters allowance equivalent to that granted a GS-9 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standardized Regulations (Government Civilians, Foreign Areas). No accounting for this allowance will be required by GIA. In the event that Quarters are provided by your cover facility, you will not be entitled to the Quarters allowance herein indicated.

(b) Cost of living allowances in conformance with the Standardized Regulations (Government Civilians, Foreign Areas).

- 3. Travel. You will be advanced or reimbursed funds for the following travel and transportation expenses:
 - (a) For you from Washington, D. C. to your permanent post of duty overseas.
 - (b) For your dependents and your household effects from your old to your new permanent post of duty overseas.
 - (c) For you alone for authorized travel within your operational area.
 - (d) For you, your dependents and your household effects from your permanent post of duty overseas to your place of recorded residence upon the satisfactory completion of the terms of this contract or any renewal thereof.

You will entitled to per diem in lieu of subsistence in the course of such travel. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with CIA regulations.

- 4. Operational Expenses. You will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, tuition, books, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
- 5. Benefits. (a) You will be entitled to death and disability benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.
- (b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A., App. 1001-1015).
- (c) You will be entitled to fourteen (14) calendar days' leave per contract year. Such leave may be accounted during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorized. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
- 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hareunder shall be resolved by this agreement which shall always be dominant.
- 7. Offset. Any sums or substantially similar benefits or allowances received from your cover facility (if you use the G.I. Bill of Rights any allowances received by you under said bill except tuition payments) will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract.
- 8. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status, except as specifically enumerated herein.
- 10. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation

of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations.

- II. Instructions. Instructions received by you from CIA in briefing, training or otherwise and a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of 1 August 1954 and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either:
 - (a) By thirty (30) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

UNITED STATES OF AMERICA

BY		
Special	Contracting	Officer

ACCEPTED:

WITNESS:

APPROVED:

21 m/pr 37 T. 14 14 Mr. Jarold, R. Noimay

Dear Manager

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Central Intelligence Agency, for the purchase of information and services of a confidential nature.

Effective II December 1953 said contract is amended by adding the following paragraphs to said contract:

benefits equal to those authorized under the Federal Employees' Compensation Act, as amended. Claims by you, your heirs, or legal representatives under this paragraph will be processed by CIA in accordance with its procedures in such manner as not to impair security.

"(b) You will be entitled to continuance of pay and allowances in a manner similar to that set forth in the Missing Persons Act (50 U.S. C. A. App. 1001-1015)."

All other terms and conditions of the contract remain in fall force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

Special Contracting Officer

ACCEPTED:

HUT STREET STREET TO STREE

APPROVED:

MLE/pr 11 Dec 53 C. A.

Scorre, Information

NAK LEWITH

C:A

Special Contracting Officer

5 March 1954

FI/GH/Agent fervice Section

Harold R Normany

Anthropology

Offset Glause

1. Forwarded herewith is a copy of a memorandum received in this office from WH fivision which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterana Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting twitten payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

O. 8. KLEIE Chief/Agent Service Section

ATTACHTATT-1 cc: Feno deted 26 Feb. 1954

FD/O&L/Agent Service Section/OBK/is

CHA

SECRET

Mr. Wielic & Mormagn

Date:

Dear Mir Market

Reference is made to your contract effective I September 1953 with the United States Government, as represented by the Contracting Officer, for the purchase of information and services of a confidential nature.

Effective 1 September 1953, said contract is amended by deleting paragraph 7 entitled "Offset" in its entirety and substituting in lieu thereof the following:

"7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover and any allowances received by you under the GI Bill of Rights except tuition payments will be used to offset those due under this contract by the Government. Sums, similar benefits or allowances thus received are acknowledged and agreed to be payment by the Government within the provisions of this contract. You will report all sums or substantially similar benefits received at least every six (6) months during the term of this contract."

All other terms and conditions of the contract remain in full force and effect.

You will please indicate your approval by signing in the space provided below.

UNITED STATES OF AMERICA

RV

Special Contracting Officer

ACCEPTED:

CALIND CONFESSION

APPROVED:

DBSUCCESS/WH/FIXDD CO-Hobbine x 2600

Strange

Office Memorandum · UNITED STATES GOVERNMENT

TO : Special Contracting Officer .

DATE: 5 March 1954

FROM : FD/C&L/Agent Service Section

SUBJECT: Harold R. Morman Offset Clause

1. Porwarded herewith is a copy of a memorandum received in this office from WH Division which reflects that the Subject is attending school under the GI bill.

2. In light of the Veterans Administration regulations regarding entitlement to allowance benefits under this bill, it appears that the offset clause of Subject's contract should be amended to reflect that any sums received (excepting tuition payments) due to his student cover are to be offset from compensation and allowances due under the terms of his contract.

Chief/Agent Service Section

ATTACIEMENT-1 cc: Memo dated 26 Feb. 1954

26 Fobruary 1954

ef, Agent Service Section NEMORANDUM FOR:

SUBJECT

REFERENCE

Discussion between Mr. Hanks and Mr. Kline on 26 Feb 54.

- 1. Contract agent Arthur G. VAIVADA, a veteran of World War II, is presently under an official cover for WH during which he is attending school under his GI benefits.
- 2. It is requested that your office inform WH, and the Contract Division if necessary, as to the necessity of deducting his OI allowances (but not tuition payments) from his salary paid by CIA.
- 3. Further questions concerning this request should be directed to Mr. Esterline or Mr. Hanke (x)581).

J. C. RING

CWH

C-1240 (Youngblood)

Chief, Special Contracting Allowances and Processing Staff

5 January 1953

Chief, FI/Plans/Cover

MPA and FSCA Protection for Vincent C. PIVALL (p)

- 1. Cover Division approves MPA and FECA protection for Vincent C. PIVALL (p) since a logical plan for channeling any proceeds to his beneficiaries has been agreed upon.
- 2. We are not in a position at this time to approve such protection for Arthur G. VAIVADA under Project PESUCCESS, since it is our understanding he is not presently operating under that project and no cover plan has been devised for him as yet.
- 3. Cover Division approval will be contingent upon the cover plan developed and the feasibility of secure channeling of possible proceeds to ISINOVES beneficiaries....

Memay a

Mr. Janua & Mannaye

Dear Contractor

Enforce is made to your contract effective I June 1949 with the United States Government for the purchase of information and services of a confidential nature.

Effective 31 August 1953 said contract is hereby terminated by mutual consent of the parties thereto and in lieu thereof the following contract is substituted:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you for the purchase of certain information and related services of a confidential nature under the following terms and conditions:

- . Compensation. In full consideration for the purchase of such information and services, you will be paid an amount calculated at the rate of \$4200 per annum. Payments will be made as directed by you in writing in a manner acceptable to CIA. No taxes will be withheld from this amount, and it will be your responsibility to report such income under existing Federal income tax laws and regulations.
- 2. Allowance. Effective upon your arrival at your permanent post of duty overseas, you will be entitled to a Cuarters allowance equivalent to that granted a GS-7 Government employee stationed at the same permanent post of duty. This allowance will be at the maximum rates prescribed in the Standard-tzed Regulations (Government Givilians, Foreign Areas). No accounting for this allowance will be required by GIA. In the event that Quarters are provided by your cover company, you will not be entitled to the Juarters allowance herein indicated.
- 3. Travel: You will be advanced or reimbursed funds for travel and transportation expenses for you, your dependents and your household effects to and from your permanent post of duty overseas and for you alone for authorized travel within your operational area. You will be entitled to per diem in lieu of subsistence during such travel and while in training in the United States. All travel, transportation and per diem provided for under this paragraph must be properly authorized, and expenses incurred hereunder are subject to payment and accounting in compliance with GIA regulations.
 - 4. Operational Expenses. In addition to the allowance indicated above, you will be advanced or reimbursed funds for necessary operational expenses including, but not limited to, entertainment and the purchase of information as specifically approved by CIA. Such funds will be subject to accounting in substantial compliance with CIA regulations.
 - 5. Leave. You will be entitled to fourteen (14) calendar days! leave per contract year. Such leave may be accrued during the term of this contract or any renewal hereof but payment in lieu of unused leave will not be authorised. Such leave may only be taken at times and places approved in advance by appropriate representatives of CIA.
 - 6. Cover. It is anticipated that you will undertake certain cover employment in the course of your performance under this agreement. It is expressly understood and agreed that any and all documents which you may execute in the course of such cover employment are subordinate to this agreement and any contradiction in terms which may in any way amplify, extend or restrict your rights and/or obligations hereunder shall be resolved by this agreement which shall always be dominant.

- 7. Offset. Any sums or substantially similar benefits or allowances received from your commercial cover as differentiated from your student cover will be used to offset those due under this contract by GIA. Sums, similar benefits or allowances thus received through your commercial cover are acknowledged and agreed to be payment by CIA within the provisions of this contract. You will report all sums or substantially similar benefits received from said commercial cover at least every six months during the term of this contract.
- 6. Execution of Documents. If, in the performance of your cover service, you assume the custody of government funds or take title of record to property of any nature whatsoever and wherever situate, which property has in fact been purchased with monies of the U.S. Government, you hereby recognize and acknowledge the existence of a trust relationship, either express or constructive, and you agree to execute whatever documents may be required by CIA to evidence this relationship.
- 9. Status. You are not an employee of the United States Government under this agreement and are not entitled to any benefits normally incident to an employee status.
- 16. Secrecy. You will be required to keep forever secret this contract and all information which you may obtain by reason hereof (unless released in writing by CIA from such obligation), with full knowledge that violation of such secrecy may subject you to criminal prosecution under the espionage laws dated 25 June 1943, as amended, and other applicable laws and regulations.
- 11. Instructions. Instructions received by you from CIA in briefing or training are a part of this contract and are incorporated herein, provided that such instructions are not inconsistent with the terms hereof.
- 12. Unauthorized Commitments. No promises or commitments pertaining to rights, privileges or benefits other than those expressly stipulated in writing in this agreement or any amendment thereto shall be binding on the Government.
- 13. Term. This contract is effective as of I September 1953, and shall continue thereafter for a period of two (2) years unless sooner terminated by CIA either
 - (a) By thirty (30) days' actual notice to you from CIA, or
 - (b) Without prior notice, in the event of a breach of this contract by your violation of the security provisions hereof or by your otherwise rendering yourself unavailable for acceptable service.

Subject to the availability of appropriations, this agreement may be renewed for successive periods of one year each upon notice from CIA accepted by you. In the event of voluntary termination on your part or termination for cause by CIA prior to expiration of this agreement or any renewal thereof, you will not be entitled to return travel expenses to the United States. Termination of this agreement will not release you from the obligations of any security oath you may be required to take.

ACCEPTED:

APPROVED:

UNITED STATES OF AMERICA

TO STATE OF THE ST	By Special Centracting Officer

DHL/pr 8 Sept 53

SECRET SECURITY INFORMATION

OVERT PE	CHAMADY	
		Pseudonym Harriel R Noemay
		Pseudonym
		Division WI/III
	• •	Project AMPHODARCH
	•.	Case Officer R. L. Malcolm
		Date 22 July 1954

(If this information is contained in an approved Project, this form need not be completed.)

- I. Duties: (General Description of the Duties to be performed) Panetration of the Guban Communist Party and Communist fronts at the University of Havana.
- II. Qualifications: (Indicate qualifications applicable to assigned duties)
 - a. Experience: Your years experience as a contract agent in WHD
 - b. Education: (Check) High School College r Post Graduate
 - c. Language: English and Spanish fluent
 - d. Other:
- III. Present job and salary:

 Formerly received \$4205 plus allowances. This is to be raised to \$5060 per annum plus allowances under new contract.
- IV. Cover Activity: PROPOSED ESTABLISHED (Cross out one). Give general description, i.e., Proprietary, Subsidized, Cultural, Educational, Commercial, Nominal, Military, etc.

Subject was under student cover in previous project. This cover will be continued in the new project

SIGNATURE OF PROJECT OFFICER

SECRET SECURITY INFORMATION

R. L. Malcolm, WHD/III

14-00000

,	Division NAD
	CONTRACT INFORMATION AND CHECK LIST Date 22 July 1954
	AND CUECU EIGH
	I. General Herolich Document
	A. Pseudonym
	D. Previous CIA Pseudonyms or Minses E. Category (Contract Employee, Contract Agent, etc.) Contract Agent
•	* 10 individual presently engaged or has be ever been engaged by CTA on the
•	affied activities in any especity? Ica Describe Contract Agent since 19
	G. Security Clearance: Type Corstional Tate G.C. #25507 21 July 1954. H. Permanent Post (City and Country) Havana, Taba
. I	I. Personal Data
	A. Citizenship U.S. B. Age 32 C. Military Status Fateren
	E. Current Residence (City and State)
	r. Figure 1 dars of Government Service [Militer and Civilian] and in
	G. Has a draft deferment been obtained by CIA?
III	Compensation CIA COVER
	A. Basic \$ _5060.00 \$()
	B. Additional (Post Differential) \$ \$ () C. Profit participation or bonus \$
	D. Total \$ 5060.00 \$ ()
IV	. Allowances: (Normally granted only to residents of the United States)
	A. Living - Quarters \$ 1800 4
	B. Cost-of-Living \$ \$ 1/50 ()
	C. Other D. Total \$\$ 150 (Fransfer) ()
	E. Basis (1)(2)(3)
V	Payments What portion of compensation and/or allowances will be raid by cover? None
VI.	Operational Expenses
	A. Purchase of Information: B. Entertainment C. Use of Personal Vehicle Basis
	D. Other Cover Ex, enses (Univ. Thition Books, etc.) Opera. Pravel
VII.	Travel A. With/Without Labordonts P. Faurahald Records
	A. With/Without Lependents B. Eousehold Effects C. Personal Vehicle D. If With Dependents, state Relationship, Citizenship and birthdate of children:
	1. IWO GRIL'Ten. Doth U. S. citizane
	3. born in 1949 and 1951 respectively.
	E. Expenses will be paid by: Cover CIA X F. Basis: 1. Per CIA Regg X 2. Sub. Compliance 3. Other
	TOTAL OF THE TOTAL OF THE TAXABLE OF TAXABLE
A111.	Miscellaneous Benefits A. Death Benefits: Per F.E.C.A. X Cther
	B. Disability Benefits: Per F.E.C.A. X Other
•	B. Disability Benefits: Per F.E.C.A. X Cther C. Missing Persons Act X D. Life Insurance E. Hospitalization
	F. Annual Leave X G. Sick Leave X E. Creditable Service I. Rehabilitation Rights J. Crier
	Term A Duration (Dava Tanaha T
,	A. Duration (Days, months, years) two years B. Effective Date 1 Ang 1954 C. Renewable: Yes I No D. Termination Notice (No. of days) 30
	E. Forfeiture of return travel for resignation prior to Contract Term: Yes X No.
Х.	Will individual take title to CIA property? Yes I No.
XI.	Will individual work under "controlled conditions", i.e. set office hours, supervision, etc? YesNo_X
XII.	Additional or unusual requirements, justifications or explanations

Eyes Only Personal Info